Our plan about the main things we will work on from 2019 to 2022
About us

We are called the Equality and Human Rights Commission.

We work to make sure that everyone in England, Scotland and Wales is treated fairly and gets their human rights.

Human rights are rights that everyone has. Like the right to work, be safe and have a family.

About this plan

This plan is about the main things we will work on from 2019 to 2022.

We asked lots of people what they thought of our ideas first.
We are working to get:

- the best human rights laws to keep people safe
- the best information to show what is happening to people.

To make this plan we looked at:

- who needs the most help
- what is most important for us to work on
- what can really make a difference.

We chose three main things to work on. They are called goals. They start on the next page.
Goal 1

We want to make sure that everyone has a fair chance to take part in things and do well in life

We will work on the following things:

1. Making sure that people are treated fairly at work and can work if they want to

We will work with companies and other people to make sure that:

- Everyone is treated fairly at work.
  
  This means that people in all jobs get their rights and can do well.

- People have a fair chance of getting a job and are treated fairly when they apply for a job.
  
  For example, disabled people and older people.
Everyone is paid a fair wage for their work. This includes disabled people and women.

New technology does not affect people’s rights at work. Technology is things like computers, the internet and machines.

There are better laws and rules about treating people fairly at work and keeping them safe. For example, some people may be unsafe because someone at work is doing sexual things to them when they don’t want it.

2. Making sure public transport is easy for disabled people and older people to use

This will help disabled people and older people take part in the community.

We will:
• Take action against transport companies that may be breaking the law

• Help make sure that new transport is easy for disabled people and older people to use.

2 Goal 2

We want Scotland, England and Wales to be fairer for everyone and a place where everyone gets their human rights

We will work on the following things:

1. Making sure that people can get the right help from the police and courts if they are treated badly.

   For example, we will work to:
• Make sure that people get the right help if something bad happens to them or they have to go to court.

For example, make sure women and girls get the right help if someone is violent to them.

And disabled people are treated fairly by the police and courts.

• Change unfair rules that stop people going to court if they are treated badly.

For example, unfair rules about advice and money that helps people go to court.

• Support organisations that give advice about the law so they can help more people.

For example, there will be a phone number that organisations can call to get information.
2. Making sure that schools help different groups of people to be treated fairly and get on with each other

We will work with schools and other people to make sure that:

- All groups of children are welcome at school and get a good education.

- Children get the right support to stay at school where possible.

  For example, if there are problems with their behaviour.

- Children and young people learn about treating different groups of people fairly and why it is important.

- There is more information about how to stop people being treated unfairly.
Goal 3

We want to make sure that people who may be unsafe or need more support get their human rights.

We will work on the following things:

1. Making sure there are better rules about keeping people in places like prisons, care homes and mental health hospitals.

People in these places should be safe, treated fairly and get their human rights.

We will:

- Find out more about problems that happen in these places and work to stop them.

  For example, we will find out why more people with mental health conditions are kept in these places.
- Work to stop people being treated badly in these places.

For example, some people may be hurt or locked up on their own for a long time.

- Work to change unfair laws and rules about this.

How we will do our work

We will work with governments and many organisations to make this plan happen.

We will do things like:

- Look into human rights problems.

- Tell people about human rights problems and say what should happen next.
• Support people to go to court if we think this could make a big difference.

• Help governments and organisations follow the laws about human rights and treating everyone fairly.

For example, a law called the **Equality Act 2010**

• Take action against organisations that break the law.

• Help get better laws and rules and change unfair laws and rules.

For example, unfair laws and rules that make people poorer.

• Help people know their rights.

• Help organisations give better advice and support to people who have been treated unfairly.
For questions about this plan email: correspondence@equalityhumanrights.com

You can also look on our website at: www.equalityhumanrights.com

For advice about being treated fairly you can speak to the Equality Advisory and Support Service.

This is free.

Phone 0808 800 0082
Textphone 0808 800 0084

Post (you do not need a stamp)
FREEPOST EASS HELPLINE FPN6521