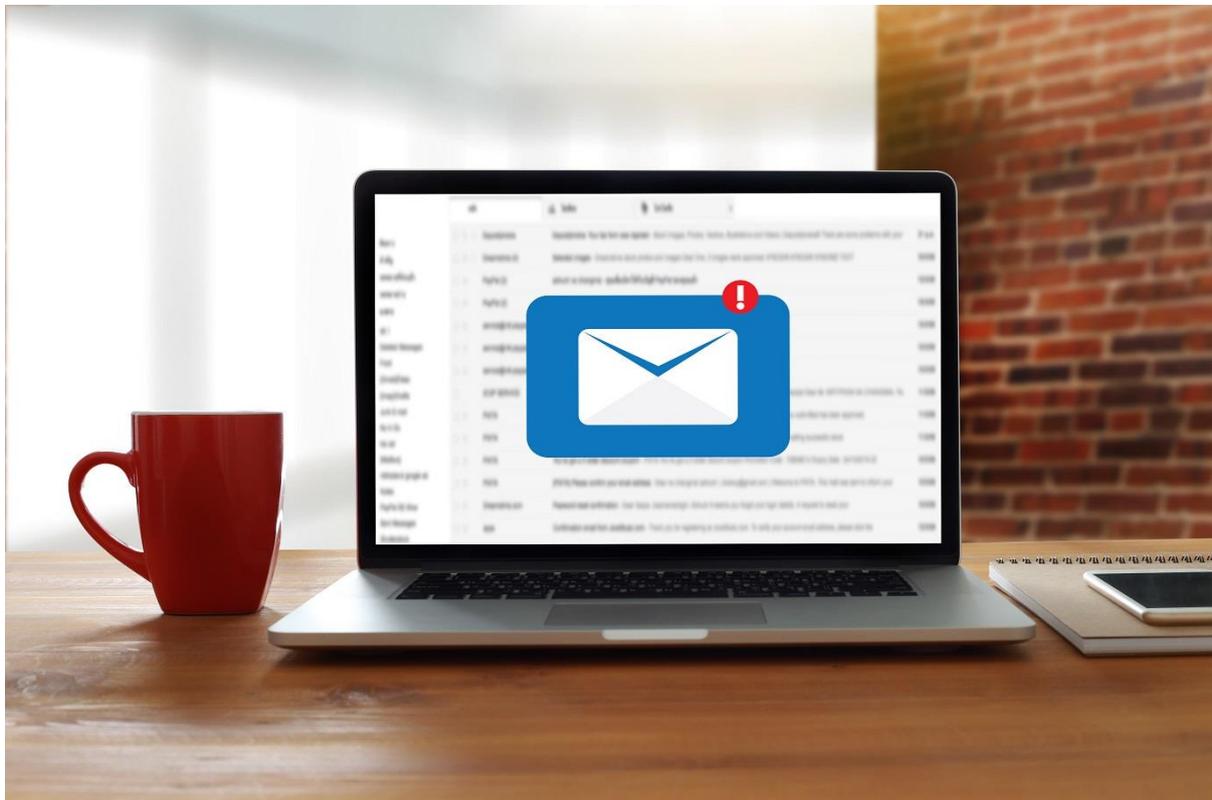


Stay on our eBulletin Mailing List



On 25th May the new General Data Protection Regulation (GDPR) comes into force. This means that we have to delete all of our mailing lists – unless you provide consent, before 25th May, for us to keep your contact details. You may have already responded to an email we sent last week about this. If not, and you want to continue receiving our eBulletin, please click on the button below.

[Yes, please keep sending me the eBulletin](#)

Articles

Welfare Reforms and the Commission

Unless people have the basics of food, clothing and shelter they cannot enjoy any of their other fundamental rights and freedoms.

For this reason, the UK Government's current Welfare Reform program is an area of strategic importance to the Commission, particularly where it is not clear that changes to tax, welfare and public spending have taken into account the disproportionate impact of these policies on people with a protected characteristic.

[Read the article here](#)

News



Housing Inquiry

On 11th May we published our inquiry into housing for disabled people. The inquiry, which began in 2016, looks at the current provision of accessible and adaptable housing for disabled people provided by local authorities and registered landlords.

[Find out more](#)

Conference on Disability Rights in Scotland

On 6th March, the Equality and Human Rights Commission and Scottish Human Rights Commission, in partnership with Inclusion Scotland and People First Scotland, held a conference in Edinburgh and Inverness to discuss the UN Convention on the Rights of Persons with Disabilities (CRPD).

[Find out more](#)



How can we help your organisation fight discrimination?

Planning is underway at the Commission for a nationwide programme of stakeholder engagement for 2018-19, and we want to hear from you. If you are an adviser or someone who works for an organisation that assists individuals who may have faced discrimination, we want to know how we can help you. What are the common issues around discrimination that you have to deal with? Where are the gaps in your knowledge of discrimination law? If the Commission offered tailored training and networking sessions to organisations in your area, what would you want this to look like?

To get in touch, please email ross.mathers@equalityhumanrights.com

Consultation: Increasing the Employment of Disabled People in the Public Sector

The Scottish Government recently launched a consultation focussing on what can be done to support more disabled people into work in the public sector. It will also address related issues, such as recruitment processes. The consultation closes on 15th August.

[Find out more](#)

The Menopause and Disability

For the first time in Scotland, the Employment Tribunal recently accepted the menopause as falling under the definition of disability, for the purpose of hearing a discrimination claim under the Equality Act 2010. The decision follows recent discussions around the impact of the menopause in the workplace and a survey of over 3,500 women by the STUC on the issue.

[Read more](#)

Events

Strategic Litigation NGO-Legal Networking Event

In partnership with the Human Rights Consortium Scotland, the Commission is hosting a free networking event on 7th June in Glasgow that will bring together advisers and legal professionals to address the use of litigation to bring about change. If you are from an NGO and want to explore how the law can be used to improve the lives of your service users and stakeholders, please email hrcscotland@gmail.com or phone 0131 357 8590 for further details.

[Find out more](#)

Publications



Turning the tables: Ending sexual harassment at work

The Commission recently published a report setting out evidence of sexual harassment in the workplace which was gathered from 1,000 individuals and employers. The report also makes recommendations about how to end sexual harassment at work.

[Find out more](#)



The cumulative impact of tax and welfare reforms

Our final report into the effect of tax, welfare, social security and public spending was published in March. The report includes a Scotland-specific appendix.

[Find out more](#)

Contact us about a case

We are interested in hearing from solicitors, advocates and advisers who are bringing cases which we may consider funding or in which we may intervene. To speak with our legal team about a case or issue, call us on 0141 228 5951 (Monday to Friday). [Find out more.](#)

Stay connected



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