**Commissioner / Committee member declaration of interests**

Name

Mark McLane

Role

Commissioner

Part 1: Biography

Please provide concise (max 130 words) and objective biographical details for publication on the Commission's website, and elsewhere.

Mark McLane is Head of Diversity, Inclusion and Well-being at M&G plcl, and until the end of 2018 was Head of Global Diversity and Inclusion for Barclays plc. Prior to Barclays, Mark was the Director of Diversity and Inclusion for Booz Allen Hamilton, a professional services firm in Washington DC. He also held the position of Chief Diversity Officer for Whirlpool Corporation. Mark holds the title of Past Master of the Guild of Human Resource Professionals. In 2014, 2015 and 2016, Mark was recognised by the Guardian’s global LGBT power list, the Financial Times 100 LGBT business leaders in London, and named among the top 50 global diversity executives by the Economist.

Part 2: Relevant pecuniary interests

Please list your or close family members' or associates’ relevant pecuniary interests. These might include:

1. any business interests (for example your employment, trade, profession, contracts, or any company with which they are associated); and
2. any wider financial interests (for example trust funds, investments, and assets including land and property);
3. sponsorship or payments for specific activities not covered in (a) or (b) (e.g.one-off speaking engagements, or study tours).

which may have a direct bearing on the business of the Commission, or which a fair minded person might reasonably think could influence your judgment.

Head of Diversity, Inclusion and Well-being at M&G plc

Shareholder in M&G plc

Shareholder Barclays Plc

Shareholder Whirlpool Corp

A number of other shareholdings: I have never had any influence over the funds and or entities of these.

Part 3: Relevant non-pecuniary interests

Please list your or close family members' or associates’ relevant non-pecuniary interests. These might include membership or active involvement with any:

1. public bodies
2. political parties
3. campaigning groups
4. professional and trade bodies
5. charities and other voluntary and community sector bodies

which, even if not remunerated, may have a direct bearing on the business of the Commission, or which a fair minded person might reasonably think could influence your judgment.

Member of the UK Department of Work and Pensions Disability Confident Business Leader Group

Board Member of the Lord Mayor’s Appeal Fundraising Board

Past Master of the Guild of HR Professionals

Previously PFLAG Business Advisory Board member

Previously OutLeadership Advisory Council member

Previously Gay Star Business Advisory Committee member

Previously Co-Chair of the External Diversity Council for the Human Rights Campaign

Previously Chair of the Boys and Girls Club of Benton Harbor

Past member of the Stonewall Global Founding Partners Committee

Past member of Women in Recruiting Business Advisory Board

Leader of the Financial Services Skills Commission Diversity and Inclusion work stream

Part 4: Gifts and hospitality

Please confirm by completing and returning the attached Gifts and Hospitality form (Appendix A) details of any of any gifts, hospitality or favours you have received or provided that may be related to your membership of the Commission’s Board or Committees.

1. You should include details of the person(s) or organisation(s) offering or in receipt of the gift, hospitality, or favour, the date, the purpose or object of the offer and the reason why the gift, hospitality or favour was or was not accepted
2. You do not normally need to include:

* hospitality received which is implicitly registered by the declarations of interest in Parts 1 and 2 (for example if you have declared that you are a director of a campaigning group, you do not need additionally to declare all gifts and hospitality received while working in that capacity);
* isolated gifts of a trivial character or inexpensive seasonal gifts (e.g. trade calendars) valued up to £25:00
* conventional hospitality associated with routine Commission business (for example refreshments provided during a meeting with stakeholders).

None

Part 5: Version Control and updates [Officer Use Only]

This declaration was updated on 2 July 2020 to reflect that Mark had taken on the role of Leader of the Financial Services Skills Commission Diversity and Inclusion work stream.