**Commissioner / Committee member declaration of interests**

Name

Rebecca Hilsenrath

Role

Chief Executive Officer and Commissioner *ex officio*

Part 1: Biography

Please provide concise (max 130 words) and objective biographical details for publication on the Commission's website, and elsewhere.

Rebecca Hilsenrath was appointed CEO at the Equality and Human Rights Commission in October 2015 and Chief Legal Officer in March 2014. Before that she was CEO of LawWorks (the Solicitors’ Pro Bono Group). She has also worked in the Attorney General’s Office, advising government law officers on areas of civil law including human rights and EU law, freedom of information, charity law and family law, and leading on pro bono coordination, advocates to court and equality and diversity. She has also worked at the Department for Education and Skills and as a solicitor at Linklaters and Paines. She is currently a Non-Lay Member of the Board of the Office for Legal Complaints. She has two honorary doctorates for contributions for contributions to the legal profession, from BPP and Hertfordshire Universities.

Part 2: Relevant pecuniary interests

Please list your or close family members' or associates’ relevant pecuniary interests. These might include:

1. any business interests (for example your employment, trade, profession, contracts, or any company with which they are associated); and
2. any wider financial interests (for example trust funds, investments, and assets including land and property);
3. sponsorship or payments for specific activities not covered in (a) or (b) (e.g.one-off speaking engagements, or study tours).

which may have a direct bearing on the business of the Commission, or which a fair minded person might reasonably think could influence your judgment.

CEO, Equality and Human Rights Commission

Non-Lay Member, Office for Legal Complaints

Husband employed by BT

Part 3: Relevant non-pecuniary interests

Please list your or close family members' or associates’ relevant non-pecuniary interests. These might include membership or active involvement with any:

1. public bodies
2. political parties
3. campaigning groups
4. professional and trade bodies
5. charities and other voluntary and community sector bodies

which, even if not remunerated, may have a direct bearing on the business of the Commission, or which a fair minded person might reasonably think could influence your judgment.

Chair of the Association of Chief Executives (ACE)

Active member of the Jewish community and member of two synagogues

Part 4: Gifts and hospitality

Please confirm by completing and returning the attached Gifts and Hospitality form (Appendix A) details of any of any gifts, hospitality or favours you have received or provided that may be related to your membership of the Commission’s Board or Committees.

1. You should include details of the person(s) or organisation(s) offering or in receipt of the gift, hospitality, or favour, the date, the purpose or object of the offer and the reason why the gift, hospitality or favour was or was not accepted
2. You do not normally need to include:

* hospitality received which is implicitly registered by the declarations of interest in Parts 1 and 2 (for example if you have declared that you are a director of a campaigning group, you do not need additionally to declare all gifts and hospitality received while working in that capacity);
* isolated gifts of a trivial character or inexpensive seasonal gifts (e.g. trade calendars) valued up to £25:00
* conventional hospitality associated with routine Commission business (for example refreshments provided during a meeting with stakeholders).

None

Part 5: Version Control and updates [Officer Use Only]

This declaration was updated on 21 April 2020 to reflect that Rebecca’s husband is now employed by British Telecom. It was agreed as current following discussion of Commissioners’ interests at the EHRC Board meeting of **14 May 2020** at which Rebecca Hilsenrath was present.