

**Equality and
Human Rights
Commission**

Scotland
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The Race Equality Duty

**Who is covered by the duty on
public authorities in Scotland?**

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Introduction

This guide provides a list, in one place, of all the public authorities in Scotland who are covered by the Race Equality Duty. It also provides a summary of the different requirements placed on public authorities by the general and specific duties of the Race Equality Duty. These duties arise under the legislation and regulations referred to in Appendix 1.

Section 1 lists public authorities that are covered by the **general duty**, starting with those who operate only in Scotland and followed by those who operate across Great Britain.

Section 2 lists public authorities in Scotland that have additional **specific duties** in order to meet the general duty. Some public authorities were added by subsequent regulations and the relevant dates have been indicated.

The Appendices illustrate exactly, where necessary, who is covered by the legislation and regulations. For example, local councils are covered by the specific duty to implement a race equality scheme and by the employers' monitoring duties and the individual names of each local council are set out in Appendix 6, rather than repeated for each aspect of the specific duty.

This guide is not an authoritative statement of the law. It is not intended as a substitute for taking appropriate advice on the question of which public authorities are covered by the Race Equality Duty. This guide refers to the regulations as they stand at May 2009.

It is understood that the operations of some of the public authorities listed in this guide are currently being reviewed and may merge or cease to exist during the lifetime of this guide, these are marked with an asterisk (*).

Section 1 – the general duty

The Race Relations Act 1976 was amended by the Race Relations (Amendment) Act in 2000 which introduced section 71A to the Race Relations Act 1976. Section 71A places a general Race Equality Duty on all public authorities listed in schedule 1A of the 1976 Act. This guide lists the public authorities who are covered by schedule 1A.

When carrying out their functions, these public authorities have a duty to have due regard to the need to:

- eliminate unlawful racial discrimination
- promote equality of opportunity, and
- promote good relations between persons of different racial groups.

The *Statutory Code of Practice on the Duty to Promote Race Equality in Scotland*¹ further provides that ‘four principles should govern public authorities’ efforts to meet their duty to promote race equality:

- a. Promoting race equality is obligatory for all public authorities listed in schedule 1A to the Act
- b. Public authorities must meet the duty to promote race equality in all relevant functions and policies
- c. The weight given to race equality should be proportionate to its relevance
- d. The elements of the duty are complementary (which means they are all necessary to meet the whole duty).’

Public authorities in Scotland covered by the general duty

Accounts Commission for Scotland

Advisory Committee on Sites of Special Scientific Interest*

Architecture and Design Scotland

Audit Scotland

The board of management of a college of further education (Appendix 2)

The board of management of a self-governing school (none at date of print)

Bòrd na Gàidhlig

The Building Standards Advisory Committee*

Cairngorms National Park

A chief constable of a police force (Appendix 3)

A chief officer appointed under section 7 of the Fire (Scotland) Act 2005 (Appendix 4)

A chief officer of a community justice authority (Appendix 5)

A college of further education maintained by an education authority (Appendix 2)

¹ Note that the *Statutory Code of Practice on the Duty to Promote Race Equality in Scotland* was published in May 2002 and reflects the list of public authorities covered at that time and does not include changes which have taken place since then.

Commissioner for Children and Young People in Scotland

The Commons Services Agency for the NHS in Scotland (known as NHS Services Scotland)

A community council established under section 51 of the Local Government (Scotland) Act 1973

A community justice authority (Appendix 5)

A council constituted under section 2 of the Local Government (Scotland) Act 1994 (Appendix 6)

Crofters' Commission

Deer Commission for Scotland

Fisheries (Electricity) Committee

General Teaching Council for Scotland

The governing body of an institution within the higher education sector (Appendix 7)

A Health Board constituted under section 2 of the National Health Service (Scotland) Act 1978 (Appendix 8)

Highland and Islands Enterprise

Historic Environment Advisory Council for Scotland*

Institute of Chartered Accountants of Scotland

A joint board within the meaning of section 235(1) of the Local Government (Scotland) Act 1973 (Appendix 9)

A joint fire and rescue board constituted under section 2(1) of the Fire (Scotland) Act 2005 (Appendix 10)

Law Society of Scotland, in respect of its public functions

Learning and Teaching Scotland

Local Government Boundary Commission for Scotland

Loch Lomond and Trossachs National Park

The managers of a central institution (none at date of print)

The managers of a grant aided school (Appendix 11)

Members of the staff of the Scottish Administration within the meaning given by section 126(7)(b) of the Scotland Act 1998

Mental Welfare Commission for Scotland

Mobility and Access Committee for Scotland*

National Galleries of Scotland

National Library of Scotland

National Museums Scotland

Newbattle Abbey College

Northern Lighthouse Board

Office holder of the Scottish Administration within the meaning given by section 126(7)(a) of the Scotland Act 1998

The panel constituted under Schedule 4 Rent of the Rent (Scotland) Act 1984 (known as a Private Rented Housing Panel)

A Passenger Transport Executive within the meaning of Part 2 of the Transport Act 1968 (Strathclyde Transport)

A police authority established under section 2 of the Police (Scotland) Act 1967(Appendix 3)

Risk Management Authority

Royal Botanic Garden, Edinburgh

Royal College of Physicians of Edinburgh, in respect of its public functions

Royal College of Surgeons of Edinburgh, in respect of its public functions

Royal College of Physicians and Surgeons of Glasgow, in respect of its public functions

Royal Commission on Ancient and Historical Monuments Scotland

Sabhal Mòr Ostaig College

Scottish Agricultural Wages Board

Scottish Arts Council*

Scottish Commission for the Regulation of Care* (known as the Care Commission)

Scottish Committee of the Administrative Justice & Tribunals Council

Scottish Dental Practice Board

Scottish Enterprise

Scottish Environment Protection Agency

Scottish Further Education Unit, in respect of its public functions

Scottish Further and Higher Education Funding Council

Scottish Hospital Endowments Research Trust (known as Medical Research Scotland)

Scottish Industrial Development Advisory Board

Scottish Information Commissioner

Scottish Law Commission

Scottish Legal Aid Board

Scottish Library and Information Council

Scottish Museums Council (known as Museums Galleries Scotland)

Scottish Natural Heritage

Scottish Parliamentary Corporate Body

Scottish Qualifications Authority

Scottish Screen*

Scottish Social Services Council

Scottish Sports Council (known as sportscotland)

Scottish Ufl Ltd

Scottish Ufl Trust Ltd

Scottish Water

A Special Health Board under section 2 of the National Health Service (Scotland) Act 1978 (Appendix 12)

Transport Partnerships created under Transport (Scotland) Act 2005 (Appendix 13)

A Water Customer Consultation panel in relation to section 2(1) of the Water Industry (Scotland Act) 2002

Water Industry Commission for Scotland

Visit Scotland

Public authorities in Great Britain covered by the general duty

The general duty also applies to the following Great Britain-wide bodies or persons that operate within Scotland:

ACAS (Advisory, Conciliation and Arbitration Service)
Administration of Radioactive Substances Advisory Committee
Advisory Committee on Hazardous Substances
Advisory Committee on Pesticides
Advisory Committee on Releases to the Environment
Advisory Council on the Misuse of Drugs
Advisory Council on Public Records
Agriculture and Horticulture Development Board
Alcohol Education and Research Council
Animal Procedures Committee
Arts and Humanities Research Council
Association of Authorised Public Accountants
Association of Certified Chartered Accountants
Association of Child Psychotherapy
Association of International Accountants, in respect of its public functions
Bank of England, in respect of its public functions
Biotechnology and Biological Sciences Research Council
Board of the Pension Protection Fund
Britain–Russia Centre
British Broadcasting Corporation, in respect of its public functions
British Council
British Hallmarking Council
British Library
British Museum
British Standards Institute
British Transport Police
British Transport Police Authority
British Waterways Board
British Wool Marketing Board
Central Advisory Committee on War Pensions
Channel Four Television Corporation, in respect of its public functions
Chartered Institute of Patent Attorneys, in respect of its public functions
Chief Constable of the Civil Nuclear Constabulary
Chief Constable for the Ministry of Defence Police
Civil Aviation Authority
Civil Nuclear Police Authority (and its chief constable)
Coal Authority
Commission of Historical Manuscripts

Commonwealth Scholarship Commission in the United Kingdom
Community Development Foundation
Construction Industry Training Board
Council for the Central Laboratory of the research Councils (now the Science and Technology Facilities Council)
Council for the Regulation of Health Care Professionals
Criminal Injuries Compensation Authority
Design Council
Disability Living Allowance Advisory Board
Disabled Persons Transport Advisory Committee
Economic and Social Research Council
Electoral Commission
Engineering Construction Industry Training Board
Engineering Council (UK)
Engineering and Physical Sciences Research Council
Equality and Human Rights Commission
Film Council
Financial Reporting Review Panel
Financial Services Authority
Fire Service Research and Training Trust
Food From Britain
Gambling Commission
Gas and Electricity Markets Authority (known as Ofgem)
General Chiropractic Council
General Dental Council
General Medical Council
General Optical Council
General Osteopathic Council
Government Hospitality Advisory Committee of Purchase of Wine
Great Britain–China Centre
Health Professions Council
Health Protection Agency
Health and Safety Executive
Honours Scrutiny Committee
Horticultural Development Council (known as the Horticultural Development Company)
Human Fertilisation and Embryology Authority
Industrial Injuries Advisory Council
Information Commissioner
Inland Waterways Amenity Advisory Council
Insolvency Practitioners Association

Institute of Trademark Attorneys
Investors in People UK
Joint Committee on Vaccination and Immunisation
Joint Nature Conservation Committee
League of the Exchange of Commonwealth Teachers
Low Pay Commission
Marshall Aid Commemoration Commission
Medical Research Council
A Minister of the Crown or government department (does not include the Security Service, the Intelligence Service or the Government Communications Headquarters)
National Audit Office
National Biological Standards Board
National Endowment for Science, Technology and the Arts
National Heritage Memorial Fund
National Lottery Commission
Natural Environment Research Council
Any of the naval, military or air forces of the Crown
Nursing & Midwifery Council
Office of Communications (Ofcom)
Oil and Pipelines Agency
Olympic Delivery Authority
Overseas Service Pensions Scheme Advisory Board
Particle Physics and Astronomy Research Council (now the Science and Technology Facilities Council)
Pensions Regulator
Police Negotiating Board
Postgraduate Medical Education and Training Board
Quality Assurance Agency for Higher Education
Registrar of Public Lending Right
Remploy Ltd
Royal College of Anaesthetists, in respect of its public functions
Royal College of General Practitioners, in respect of its public functions
Royal College of Midwives, in respect of its public functions
Royal College of Nursing, in respect of its public functions
Royal College of Obstetricians and Gynaecologists, in respect of its public functions
Royal College of Ophthalmologists, in respect of its public functions
Royal College of Paediatrics and Child Health, in respect of its public functions
Royal College of Pathologists, in respect of its public functions
Royal College of Physicians, in respect of its public functions
Royal College of Psychiatrists, in respect of its public functions

Royal College of Radiologists, in respect of its public functions
Royal College of Speech and Language Therapists, in respect of its public functions
Royal College of Veterinary Surgeons, in respect of its public functions
Royal Commission on Environmental Pollution
Royal Pharmaceutical Society of Great Britain, in respect of its statutory functions
Sea Fish Industry Authority
Security Industry Authority
Serious Organised Crime Agency
SITPRO Ltd, in respect of its public functions
Social Fund Commissioner of the Independent Review Service
Social Security Advisory Committee
Student Loans Company
Theatres Trust
UK Sport
United Kingdom Atomic Energy Authority, in respect of its public functions
Unrelated Live Transplant Regulatory Authority (known as The Human Tissue Authority)
Visit Britain
Visiting Committee under section 152 of the Immigration and Asylum Act for an immigration detention centre
War Pensions Committee
Westminster Foundation for Democracy
Women's National Commission

Section 2 – specific duties

The public authorities listed in this section are required by the Regulations (see Appendix 1) to take specific steps to assist them to fulfil their general duty. Note that many public authorities are obliged to comply with more than one of these specific duties.

The public authorities covered by each of these specific duties are listed below. A summary is then provided of the requirements of the specific duty and the date when the duty applies. Some public authorities were added by subsequent regulations. A number from 1 to 4 is used to indicate the relevant dates which apply to the specific duties of particular public authorities, as explained below.

The specific duties are divided as follows:

- race equality schemes
- race equality policies and monitoring in education, and
- monitoring by employers.

What dates apply?

Those followed by the figure **1** should have published their race equality scheme by 30 November 2002, with reviews completed by 30 November 2005 and 2007, and a further review due by 30 November 2011.

Those followed by the figure **2** should have published their race equality scheme by 30 November 2007, and reviewed no later than 30 November 2010.

Those followed by the figure **3** should have published their race equality scheme by 30 November 2004, with a review completed by 30 November 2007, and a further review due 30 November 2010.

Those followed by the figure **4** should have published their race equality scheme by 30 November 2005, with a review completed by 30 November 2008, and a further review due 30 November 2011.

Race equality schemes

Who is required to implement a race equality scheme?

Accounts Commission Scotland **1**

Audit Scotland **1**

The Board of Trustees for the National Galleries of Scotland **2**

The Board of Trustees of the National Museums of Scotland **2**

Bòrd na Gàidhlig **2**

Cairngorms National Park Authority **2**

A chief constable of a police force (Appendix 3) **1**

A chief officer of a community justice authority (Appendix 5) **2**

- A chief officer of a relevant authority appointed under s7 of the Fire (Scotland) Act 2005 (Appendix 4) **2**
- Commissioner for Children and Young People in Scotland **2**
- Common Services Agency for the NHS in Scotland (known as NHS Services Scotland) **1**
- A community justice authority established under section 3 of the Management of Offenders etc (Scotland) Act 2005 (Appendix 5) **2**
- A council constituted under section 2 of the Local Government etc (Scotland) Act 1994 (Appendix 6) **1**
- A Health Board constituted under section 2 of the National Health Service (Scotland) Act 1978 (Appendix 8) **1**
- Highlands and Islands Enterprise **1**
- A joint board within the meaning of section 235(1) of the Local Government (Scotland) Act (Appendix 9) **1**
- A joint fire and rescue board constituted under section 2(10) of the Fire (Scotland) Act 2005 (Appendix 10) **2**
- Keeper of the Records of Scotland **1**
- Keeper of the Registers of Scotland **1**
- Law Society of Scotland, in respect of its public functions **4**
- Loch Lomond and Trossachs National Park Authority **2**
- A Passenger Transport Executive within the meaning of Part 2 of the Transport Act 1968 (Strathclyde Transport) **3**
- A police authority established under section 2 of the Police (Scotland) Act 1967 (Appendix 3) **1**
- Registrar General of Births, Deaths and Marriages for Scotland **1**
- Scottish Arts Council * **2**
- Scottish Commission for the Regulation of Care (known as the Care Commission) **4**
- Scottish Enterprise **1**
- Scottish Further and Higher Education Funding Council **2**
- Scottish Legal Aid Board **1**
- Scottish Ministers (Appendix 14) **1**
- Scottish Natural Heritage **2**
- Scottish Qualifications Authority **4**
- Scottish Screen * **2**
- Scottish Social Services Council **4**
- Scottish Sports Council (known as sportscotland) **2**
- Scottish Water **1**
- Service Authority for the National Criminal Intelligence Service in respect of its Scottish functions (now the Serious Organised Crime Agency) **1**
- A Special Health Board constituted under section 2 of the National Health Service (Scotland) Act 1978 (Appendix 12) **1**
- Trustees of the National Library of Scotland **2**

What is required?

Public authorities must publish a race equality scheme showing how they intend to fulfil their general duty.

A race equality scheme should state, in particular:

- a) which of their functions and policies (or proposed policies) they have assessed as being relevant to the general duty have arrangements been made for:
 - assessing and consulting on the likely impact of proposed policies on the promotion of race equality
 - monitoring policies for any adverse impact on the promotion of race equality
 - publishing the results of assessments and consultations and monitoring
 - ensuring public access to information and services provided
 - training staff in connection with the duties.

This assessment should be reviewed every three years.

Race equality policies and educational monitoring

Who is required to implement race equality policies and educational monitoring?

Part 1

Education Authorities (Appendix 15)

The board of management of a self-governing school (currently none in Scotland)

The managers of a grant aided school (Appendix 11)

What is required?

Those public authorities listed in Part 1 should, by 30 November 2002, have:

- a) prepared a written statement of their policy for promoting race equality (known as a 'race equality policy')
- b) had in place arrangements for fulfilling, as soon as was reasonably practicable, its duties for each school under its management to:
 - assess the impact of its policies – including its race equality policy – on pupils, staff and parents of different racial groups including, in particular, on the impact on attainment levels of such pupils
 - monitor, by reference to their impact on such pupils, staff and parents, the operation of such policies, in particular, their impact on attainment levels of such pupils.

It is also the duty of those listed in Part 1 to monitor, by reference to racial groups:

- a) the numbers at each school under its management of:
 - staff in post

- applicants for employment, training and promotion, and
- b) where those listed in Part 1 have 150 or more full-time staff in total in all schools under their management, then the numbers of staff from each school and each such group who:
 - receive training
 - benefit or suffer detriment as a result of performance assessment procedures
 - are involved in grievance procedures
 - are the subject of disciplinary procedures
 - cease employment with such schools.

Steps should be taken that are reasonably practicable to publish annually the results of such monitoring.

Copies of race equality policies should be maintained, and education authorities must ensure that each school under their management maintains a copy. Steps must be taken to ensure these policies are complied with, and education authorities must ensure that each school under their management takes such steps.

Part 2

The board of management of a college or further education (Appendix 2)

A college of further education maintained by an education authority (Appendix 2)

The governing body of an institution within the higher education sector within Part 2 of the Higher Education (Scotland) Act 1992 (Appendix 7)

The managers of a central institution (none at date of print)

Newbattle Abbey College

Sabhal Mòr Ostaig College

What is required?

Those listed in Part 2 must have prepared a written statement of their policy for promoting race equality (known as a 'race equality policy') by 30 November 2002, and

- a) had in place arrangements for fulfilling, as soon as was reasonably practicable, its duties to make arrangements to:
 - assess the impact of its policies, including its race equality policy, on students and staff of different racial groups
 - monitor, by reference to those racial groups, the admission and progress of students and the recruitment and career progress of staff
 - include in its written statement of its race equality policy an indication of how they will publish its statement and the results of its assessment and monitoring.

Steps should be taken that are reasonably practicable to publish annually the results of such monitoring.

Copies of race equality policies should be maintained and steps taken to ensure the policies are complied with.

Part 3

The Scottish Ministers within the meaning of section 44(2) of the Scotland Act 1998 (Appendix 14)

What is required?

The Scottish Ministers should have in place by 30 November 2002 arrangements for fulfilling, as soon as is reasonably practicable, its duties to:

- a) monitor, by reference to racial groups to which they belong, the numbers of teaching staff for each such group at all schools in respect of which it exercises its functions, and
- b) take such steps as are reasonably practicable to use, for that purpose, data provided by education authorities and schools.

Steps should be taken that are reasonably practicable to publish annually the results of such monitoring.

The Scottish Further and Higher Education Funding Council

What is required?

The Scottish Further and Higher Education Council should by 30 November 2002 monitor, by reference to the racial groups to which they belong, the numbers of teaching staff from each group at all educational establishments in respect of which it exercises its functions.

Steps should be taken that are reasonably practicable to publish annually the results of their monitoring.

Monitoring by employers

Who is required to monitor staff?

Alcohol Education and Research Council

Architecture and Design Scotland 2

Audit Scotland

Bòrd na Gàidhlig 2

British Library

British Waterways Board

British Wool Marketing Board

Cairngorms National Park 1

A chief constable of a police force (Appendix 3)

A chief officer appointed under section 7 of the Fire (Scotland) Act 2005 (Appendix 4) 2

A chief officer of a community justice authority (Appendix 5) 2

A council constituted under section 2 of the Local Government (Scotland) Act 1994 (Appendix 6), but as an education authority it does not apply to staff employed by schools under their management

Commissioner for Children and Young people in Scotland 2

Commons Services Agency for the NHS in Scotland (known as NHS Services Scotland)

Community Development Foundation

A community justice authority (Appendix 5) 2

Construction Industry Training Board

Criminal Injuries Compensation Authority

Crofters' Commission

Deer Commission for Scotland

Design Council

Engineering Construction Industry Training Board

Food from Britain

General Teaching Council for Scotland

A Heath Board constituted under section 2 of the National Health Service (Scotland) Act 1978 (Appendix 8)

Highlands and Islands Enterprise

Horticultural Development Council (known as the Horticultural Development Company)

A joint board within the meaning of section 235(1) of the Local Government (Scotland) Act 1973 (Appendix 9)

A joint fire and rescue board constituted under section 2(1) of the Fire (Scotland) Act 2005 (Appendix 10) 2

Joint Nature Conservation Committee

Law Society of Scotland, in respect of its public functions

League of Commonwealth Teachers 1

Learning and Teaching Scotland

Loch Lomond and Trossachs National Park **1**
Mental Welfare Commission for Scotland
National Galleries of Scotland
National Library of Scotland
National Museums Scotland
Northern Lighthouse Board
A Passenger Transport Executive within the meaning of Part 2 of the Transport Act 1968 (Strathclyde Transport)
A police authority established under section 2 of Police (Scotland) Act 1967 (Appendix 3)
Risk Management Authority **2**
Royal Botanic Garden, Edinburgh
Royal College of Physicians of Edinburgh in respect of its public functions **1**
Royal College of Physicians and Surgeons of Glasgow, in respect of its public functions **1**
Royal College of Surgeons of Edinburgh, in respect of its public functions **1**
Royal Commission on Ancient and Historical Monuments Scotland
Royal Commission on Environmental Pollution
Scottish Arts Council*
Scottish Committee of the Administrative Justice & Tribunals Council
Scottish Commission for the Regulation of Care* (known as the Care Commission) **1**
Scottish Enterprise
Scottish Environment Protection Agency
Scottish Further Education Unit, in respect of its public functions
Scottish Further and Higher Education Funding Council **2**
Scottish Information Commissioner **1**
Scottish Law Commission
Scottish Legal Aid Board
Scottish Library and Information Council **2**
Scottish Museums Council (known as Museums Galleries Scotland) **2**
Scottish Natural Heritage
Scottish Parliamentary Corporate Body
Scottish Qualifications Authority
Scottish Screen*
Scottish Social Services Council **1**
Scottish Sports Council (known as sportscotland)
Scottish Ufl Ltd **2**
Scottish Ufl Trust Ltd **2**
Scottish Water
Sea Fish Industry Authority
A Special Health Board under section 2 of the National Health Service (Scotland) Act 1978 (Appendix 12)

Transport Partnerships created under Transport (Scotland) Act 2005
(Appendix 13) **2**

UK Sports Council

Visit Britain

Visit Scotland

Water Industry Commission for Scotland **2**

What is required?

They should monitor, by reference to the racial group to which they belong:

- a) the numbers of:
 - staff in post
 - applicants for employment, training and promotion, from each such group
- b) where that body or person has 150 or more full-time staff, the numbers of staff from each such group who:
 - receive training
 - benefit or suffer detriment as a result of performance assessment procedures
 - are involved in grievance procedures
 - are the subject of disciplinary procedures
 - cease employment with that body.

Steps should be taken that are reasonably practicable to publish annually the results of their monitoring.

What dates apply?

This should have been completed before 30 November 2002.

(Those followed by the number **1** had until 31 May 2004 and those followed by the number **2** had until 31 May 2007.)

Appendices

Appendix 1 – Key Legislation and Regulations

The Race Relations Act 1976

Race Relations (Amendment) Act 2000

The Race Relations Act 1976 (Statutory Duties) (Scotland) Order 2002 No. 62

The Race Relations Act 1976 (Statutory Duties) (Scotland) Amendment Order 2003
No. 566

The Race Relations Act 1976 (Statutory Duties) (Scotland) Amendment Order 2004
No. 521

The Race Relations Act 1976 (Statutory Duties) (Scotland) Amendment Order 2006
No. 467 and No. 2470

Appendix 2 – The board of management of a college of further education

Aberdeen College

Angus College

Adam Smith College

Anniesland College

Ayr College

Banff and Buchan College of Further Education

Barony College

Borders College

Cardonald College

Carnegie College

Central College of Commerce

Clydebank College

Coatbridge College

Cumbernauld College

Dumfries and Galloway College

Dundee College

Edinburgh's Telford College

Elmwood College

Forth Valley College

Glasgow College of Nautical Studies

Glasgow Metropolitan College

Inverness College

James Watt College of Further and Higher Education

Jewel and Esk College

John Wheatley College

Kilmarnock College
Langside College
Lews Castle College
Moray College
Motherwell College
Newbattle Abbey College
North Glasgow College
North Highland College
Oatridge College
Orkney College
Perth College
Reid Kerr College
Sabhal Mòr Ostaig
Shetland College
South Lanarkshire College
Stevenson College
Stow College
West Lothian College

Appendix 3 – Police Forces and Chief Constables of Police Forces

Central Scotland Police
Dumfries and Galloway Constabulary
Fife Constabulary
Grampian Police
Lothian and Borders Police
Northern Constabulary
Strathclyde Police
Tayside Police

Appendix 4 – Chief Officers of Fire and Rescue Services

Central Scotland Fire and Rescue Service
Dumfries and Galloway Fire Service
Fife Fire and Rescue Service
Grampian Fire and Rescue Service
Highlands and Islands Fire and Rescue Service
Lothian and Borders Fire and Rescue Service
Strathclyde Fire and Rescue Service
Tayside Fire and Rescue Service

Appendix 5 – Community Justice Authorities

Fife and Forth Valley
Glasgow
Lanarkshire
Lothian and Borders
North Strathclyde
Northern Tayside
South West Scotland

Appendix 6 – Local Councils

Aberdeen City Council
Aberdeenshire Council
Angus Council
Argyll and Bute Council
Clackmannanshire Council
Dumfries and Galloway Council
Dundee City Council
East Ayrshire Council
East Dunbartonshire Council
East Lothian District Council
East Renfrewshire Council
Edinburgh City Council
Falkirk Council
Fife Council
Glasgow City Council
Highland Council
Inverclyde Council
Midlothian Council
Moray Council
North Ayrshire Council
North Lanarkshire Council
Orkney Islands Council
Perth and Kinross Council
Renfrewshire Council
Scottish Borders Council
Shetland Islands Council
South Ayrshire Council
South Lanarkshire Council
Stirling Council
West Dunbartonshire Council
West Lothian Council
Western Isles Council

Appendix 7 – Higher Education Institutions

University of Aberdeen
University of Abertay Dundee
University of Dundee
Edinburgh College of Art
University of Edinburgh
Glasgow Caledonian University
Glasgow School of Art
University of Glasgow
Heriot-Watt University
Napier University
The Open University in Scotland
Queen Margaret University, Edinburgh
Robert Gordon University
Royal Scottish Academy of Music and Drama
Scottish Agricultural College
University of St Andrews
University of Stirling
University of Strathclyde
University of the West of Scotland
UHI Millennium Institute

Appendix 8 – Health Boards

Ayrshire and Arran
Borders
Dumfries and Galloway
Fife
Forth Valley
Grampian
Greater Glasgow and Clyde
Highland
Lanarkshire
Lothian
Orkney
Shetland
Tayside
Western Isles

Appendix 9 – Joint Boards

Ayrshire Valuation Joint Board
Central Scotland Valuation Joint Board
Dunbartonshire and Argyll and Bute Valuation Joint Board

Grampian Valuation Joint Board
Highlands and Western Isles Valuation Joint Board
Lanarkshire Valuation Joint Board
Lothian Valuation Joint Board
Orkney and Shetland Valuation Joint Board
Renfrewshire Valuation Joint Board
Tay Road Bridge Joint Board
Tayside Valuation Joint Board

Appendix 10 – Joint Fire and Rescue Boards

Central Scotland Joint Fire and Rescue Board
Grampian Joint Fire and Rescue Board
Lothian and Borders Joint Fire and Rescue Board

Appendix 11 – Grant Aided Schools

Corseford School
Craighalbert School
Donaldson’s College
East Park Home
Harmeny School
Royal Blind School
Stanmore House

Appendix 12 – Special Health Boards

Golden Jubilee National Hospital
NHS 24
NHS Education for Scotland
NHS Health Scotland
NHS National Services Scotland
NHS Quality Improvement Scotland
Scottish Ambulance Service
State Hospitals Board for Scotland

Appendix 13 – Transport Partnerships

Shetland Transport Partnership
Highlands and Islands Partnership (HITRANS)
North-East of Scotland Transport Partnership (NESTRANS)
South-East of Scotland Transport Partnership (SESTRAN)
South-West of Scotland Transport Partnership
Strathclyde Partnership for Transport (SPT)
Tayside and Central Scotland Transport Partnership (TACTRAN)

Appendix 14 – Scottish Ministers

The term Scottish Ministers includes all Ministers and Scottish Executive Agencies. Presently there are six Cabinet Secretaries (Cabinet Ministers) including the First Minister and 10 Ministers who report to a Cabinet Secretary.

Present Cabinet Portfolios are:

First Minister
Finance and Sustainable Growth
Health and Wellbeing
Education and Lifelong Learning
Justice
Rural Affairs and the Environment

Present Minister Portfolios are:

Minister for Children and Early Years
Minister for Communities and Sport
Minister for Enterprise, Energy and Tourism
Minister for Environment
Minister for Europe, External Affairs and Culture
Minister for Parliamentary Business
Minister for Public Health
Minister for Schools and Skills
Minister for Transport, Infrastructure and Climate Change

Current Scottish Executive Agencies are:

Accountancy in Bankruptcy
Fisheries Research service
General Register Office for Scotland
Historic Scotland
HM Inspectorate of Education
Mental Health Tribunal for Scotland
National Archives of Scotland
Office of the Scottish Charity Regulator
Registers of Scotland
Science and Advice for Scottish Agriculture
Scottish Court Services
Scottish Fisheries Protection Agency
Scottish Housing Regulator
Scottish Prison Service
Scottish Public Pensions Agency
Social Work Inspection Agency
Student Awards Agency for Scotland
Transport Scotland

Appendix 15 – Education Authorities

Aberdeen City Education Authority
Aberdeenshire Education Authority
Angus Education Authority
Argyll and Bute Education Authority
City of Edinburgh Education Authority
Clackmannanshire Education Authority
Dumfries and Galloway Education Authority
Dundee City Education Authority
East Ayrshire Education Authority
East Dunbartonshire Education Authority
East Lothian Education Authority
East Renfrewshire Education Authority
Falkirk Education Authority
Glasgow City Education Authority
Highland Education Authority
Inverclyde Education Authority
Midlothian Education Authority
Moray Education Authority
North Ayrshire Education Authority
North Lanarkshire Education Authority
Orkney Islands Education Authority
Perth and Kinross Education Authority
Renfrewshire Education Authority
Scottish Borders Education Authority
Shetland Islands Education Authority
South Ayrshire Education Authority
South Lanarkshire Education Authority
Stirling Education Authority
West Dunbartonshire Education Authority
West Lothian Education Authority
Western Isles Education Authority

Contact us

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Fax: 0845 604 6630

Helpline – Wales

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