

Funded Organisations 2008-09

In the 2008-09 funding round, we assessed projects under the following 3 Priority Areas: Priority Area 1 - Promoting Good Relations
 Priority Area 2 - Promoting Equality and Human Rights
 Priority Area 3 - Casework

Organisation	Award	Outcomes	Priority Area	Region
Action for Advocacy	£31,000	To provide training opportunities that enable paid and volunteer advocates across England and Wales to adopt human rights based approaches to their work in supporting and empowering vulnerable individuals and groups, thus ensuring that people have full access to their rights and entitlements as citizens.	2	London
Active Faith Communities Programme (AFC)	£38,803	Developing and running three pilot programmes to improve relationships and address conflict and tension between different groups in a number of settings to have a local, regional and national impact.	1	Yorkshire & Humber
Advice for Life (AFL) – operating as Cambridgeshire Law Centres	£54,500	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment, primarily in the context of employment under all the Equality Enactments living in, working in, or visiting in the Cambridge and Norfolk areas.	3	East of England
	£35,000	Increased awareness of equality and human rights issues and good practice by means of an integrated cross-mandate training programme for the voluntary and community sector in Cambridgeshire, and strengthened capacity of BME communities in Cambridgeshire and Norfolk to identify and respond to discrimination issues across the discrimination mandates.	2	East of England
Africa Policy Research Network (APORENet)	£7,994	Create awareness about children's rights by facilitating young people from different backgrounds to creatively engage in art activities, as well as learn about each other and gain knowledge and skills to create paintings, sculptures, posters and ceramics that promote human rights to be displayed in public places and exhibitions.	1	London
Age Concern East Midlands	£39,941	BME Elders are actively involved in public life to ensure quality services for their communities by their engagement in community cohesion, community activities and community leadership; Increased membership in public life of BME Elders to ensure their needs are reflective in their communities' development; The unheard voice of BME Elders promoted; and BME Elders consultation promoted.	1	East Midlands
Age Concern North Tyneside	£40,000	To improve understanding and respect between younger and older people and create greater awareness of wider equality and diversity issues in the community.	1	North East
Age Concern Preston and South Ribble	£35,000	To support groups of older people from different communities in the Preston area to collect and create presentational material about their cultural heritage and beliefs to share with and display to groups of older people from other communities and to service providers.	1	North West
Age Concern Regional Support Services	£35,000	To develop and build positive community relations with BME elders in the West Midlands region, as a means to creating greater community cohesion.	1	West Midlands
Age Concern Support Services Yorkshire & Humber	£35,000	To provide networking and collaboration opportunities for equalities bodies in Yorkshire & Humber that increase awareness, understanding and good practice, to enable the effective promotion of the full range of human rights and equalities issues for older people in the Region.	2	Yorkshire & Humber

Aik Saath	£35,000	To bring young people together and promote community cohesion amongst young people in their schools and communities by giving young people anti-racism skills, and the ability to recognise and deal with conflict effectively (in their homes, social circles and communities) through a scheme of peer education, and thus reduce young people's involvement in racially motivated crime and promote greater understanding between different groups and communities in Slough.	1	South East
All Wales Ethnic Minority Association (AWEMA)	£35,000	Services and opportunities experienced by all sections of the BME community are fair, meeting their needs, respecting their cultural identity and providing choice.	2	Wales
Art Beyond Belief	£28,553	To develop a series of forums, events and a conference that will enable ordinary members of the various faith communities in Slough to share and discuss areas of concern including other equality mandate areas, and feedback the results of their deliberations to the appropriate people and organisations.	1	South East
Aston Sports Club	£18,486	To engage the Madressas within Aston to take part in Aston Sports Club and affiliated mainstream activities; to pilot a Working Forum for Madressas with a view to integrating the Madressas and the children/members into services and activities that are being provided by mainstream bodies and to liaise with local structures.	1	West Midlands
Attic Theatre Company (London) Ltd	£30,124	To promote equality, social cohesion and inclusion for refugee and asylum seeker children, young people and adults, and increase educational and employment opportunities alongside developing their personal 'soft outcome' progression. Delivered through drama workshops, performances and related arts activities.	2	London
Barking and Dagenham Citizens Advice Bureau	£38,950	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the Barking and Dagenham.	3	London
Bath & North East Somerset Racial Equality Council	£35,000	Reduce the potential for discrimination and harassment by increasing the volume and standard of advice and representation available to victims, and by developing partnerships across the various equality strands to develop an integrated equalities service to support the needs of victims of hate crime and discrimination in Bath and North East Somerset.	1	South West
BAWSO	£39,432	To create opportunities for migrant population and host communities in North Wales to come together with the shared aim of enhancing understanding and trust between the communities.	1	Wales
BD3 HUB- Lead Body The Thornbury Centre	£30,000	To provide support and assistance to New Migrant Workers to access advice and services in the BD3 area of Bradford.	1	Yorkshire & Humber
Bedford REC	£31,491	To deliver a unique programme that aims to develop the skills and capacity of individuals in Bedford and Central Bedfordshire to effectively engage in active citizenship and participate in decision making panels and public / civic life, giving them a platform to influence change and thus creating Community Ambassadors for under-represented Communities and the Third Sector.	1	East of England
	£38,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in or visiting the following areas: County of Bedfordshire.	3	East of England
Berern Arts Ltd	£28,402	To promote active involvement between people with physical disabilities and the local Chinese and Filipino community and other BME communities, and to broaden mutual respect and understanding through the production of short films about their lives that are used in an education programme, to develop and deliver workshop on disability and ethnicity in South Cambridgeshire and Cambridge City.	1	East of England

Bexley Council for Racial Equality	£38,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments (specifically race and religion) whilst living in, working in, or visiting the following areas: Bexley.	3	London
Birmingham Law Centre	£39,900	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment in Employment under any of the Equality Enactments whilst living in, working in, or visiting Birmingham.	3	West Midlands
Black & Minority Ethnic Carers Support Service (Lead Body)	£35,000	To develop and deliver effective training programmes through which to promote equality and / or human rights to wider audiences who require the training, organise seminars and other activities for a greater awareness of equality and human rights.	2	London
Black Training and Enterprise Group (BTEG)	£35,000	To increase the representation of women and black, Asian and other ethnic minorities on Local Strategic Partnerships in three regions (London, East Midlands and North East of England.)	1	London
Bolton Racial Equality Council	£40,000	To provide support to migrant and refugee workers to gain employment by raising awareness and increasing engagement among employers and service providers.	1	North West
Bradford Citizens Advice Bureau	£39,500	To ensure that individuals, advice agencies, equality organisations and others are aware of the equality laws, so that they can identify people suffering discrimination and know where people can get help when they suffer discrimination.	1	Yorkshire & Humber
Bradford Community and Voluntary Service (BCVS)	£35,000	To enable Romany Gypsies and Irish Travellers to have equal access to services, and to represent their own needs and concerns in order to participate in civic life in the District.	1	Yorkshire & Humber
Bradford Law Centre	£39,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in or visiting the following areas: Bradford Metropolitan District.	3	Yorkshire & Humber
Brap	£35,000	A more cohesive and inclusive city that: values and promotes diversity; encourages meaningful interaction; challenges discrimination and social stereotypes; and identifies common human experiences – through engagement with a quarterly Birmingham wide magazine.	1	West Midlands
Breakthrough UK Ltd	£40,000	To develop and share greater understanding of disability hate crime and how this compares with other equality groups' experiences.	1	North West
Bristol Lesbian Gay Bisexual Forum	£35,000	To increase understanding of the problems / issues, on all sides, facing LGB people of BME heritage and their Faith communities (as organisations and individuals) with regard to sexual orientation, and to increase reciprocal engagement of BME LGB people / organisations and Bristol LGB Forum, in order to begin to break down barriers and increase understanding of all parties in Bristol.	1	South West
Bristol Resource Centre operating as Avon and Bristol Law Centre	£87,000	To provide an effective legal advice and representation service for people who have suffered discrimination or harassment in the work place due to their age, disability, race, religion, gender or sexual orientation whilst working in the South West of England (ie. Bath and North East Somerset, Bristol, Cornwall, Devon, Dorset, North Somerset, Somerset, South Gloucestershire or Wiltshire.)	3	South West
		To provide an effective legal advice and representation service for people who have suffered discrimination or harassment due to their age, disability, race, religion, sex or sexual orientation in the provision of Goods and Services (where covered by legislation) and to include access to housing and over-16 education where applicable and possible in the South West of England - (ie. Bath and North East Somerset, Bristol, Cornwall, Dorset, North Somerset, Somerset, South Gloucestershire or Wiltshire.)	3	South West

		To provide an effective specialist legal consultancy and public legal education service to those providing first tier legal advice to people who have experienced discrimination or harassment in the work place or in the provision of goods and services due to their age, disability, race, religion, sex or sexual orientation whilst working in the South West of England. This service enables us to cover as wide a geographical area as possible. To include tailored training, when appropriate, particularly to user led groups. We aim to increase people's awareness of their rights under the legislation, to empower individuals from communities who suffer discrimination, to enhance the skills of advice workers in other agencies and to improve equality practices across the statutory, private and vol sectors.	3	South West
British Humanist Association	£35,000	Increased understanding of issues of 'religion or belief' in the context of equality and human rights within the voluntary sector, media and general public; via research, conferences, guidance documents and media work.	2	London
British Institute of Human Rights	£55,585	Equality, community relations and social inclusion Voluntary and Community Organisations VCOs - in particular capacity building organisations and co-ordinating VCOs and networks who support frontline groups (target VCOs) will have increased their awareness and understanding of human rights and the relevance of human rights to their work.	2	London
		Equality, community relations and social inclusion VCOs – in particular those funded by EHRC and capacity building and coordinating VCOs who support frontline groups - will have increased capacity to apply and contribute to the further development of Human Rights Based Approaches (HRBA) in relevant aspects of their work.	2	London
BTCV (British Trust for Conservation Volunteers)	£35,000	To promote contact, understanding, friendship & community cohesion between the some of the most disadvantaged communities in Leeds, inner East Leeds with a focus on asylum seekers and other recent arrivals.	1	Yorkshire & Humber
Bury Metro Racial Equality Council	£37,500	To create and develop improving relationships between different communities, widen the integration and interaction, and therefore create a better dialogue with different faiths within the borough, providing a forum for cross-community work creating dialogue, interaction, involvement and participation of all faiths. Increase participation / integration of faith communities to participate fully in developing future strategies for engagement / interaction.	1	North West
Camden & Westminster Refugee Training Partnership (C&WRTP)	£35,000	To develop and build relations across BME groups and local communities in Camden and Westminster through interaction to ease tension, suspicion and to promote peaceful co-existence. To furnish a platform where the groups engage, learn more about each other; promote networks, strengthen existing communities and form common bonds.	1	London
Cardiff and Vale Coalition of Disabled People (CVCDP)	£32,500	To enhance the current CVCDP advocacy information and support service to include specific focus on and addressing the advocacy information and support issues and needs identified for BME disabled individuals in Wales.	1	Wales
Cardiff People First	£35,000	To develop and deliver a multimedia project, 'Hidden Lives,' aimed at representing the barriers and social exclusion faced by Black and Minority Ethnic people with a learning disability in Cardiff & Newport, thereby raising awareness, respect and recognition for the equality and human rights of this group.	1	Wales
Carers UK	£39,580	Promote national, regional and local awareness of equalities and human rights issues for carers through a roll-out programme for the revised National Strategy for Carers.	2	London

Carmarthenshire Association of Voluntary Services (CAVS)	£35,000	To expand and maintain a Multi-Ethnic Network in the Llanelli area, which provides a pathway for black and minority ethnic people out of discrimination, isolation and disadvantage.	1	Wales
CCPR (Central Council of Physical Recreation)	£35,000	To assist National Governing Bodies of Sport and Recreation (NGBs) to achieve the Foundation Level of the Equality Standard for Sport . In doing so, enable them to develop Equality Policies, projects within local communities to address inequality, and train staff to be aware of equality issues when they work within local communities.	2	London
CEMVO	£35,000	To undertake a range of sporting activities with Somali young people to reduce alienation and promote and increase good community relations between Somali youth and other BME youth in Bristol through their active participation in sport via the Interplay project, in collaboration with the Bristol Somali Forum, Bangladesh Association and Bristol Muslim Cultural Society.	1	South West
Central London Community Law Centre	£20,000	To promote equality by developing and delivering an effective training programme through which to promote equality. To build capacity and expertise in the voluntary sector and increase the number of members of the public who receive adequate referral, legal advice and ultimately, representation: A.) To improve the ability of voluntary sector advisers to diagnose potential employment discrimination cases; B.) To improve the ability of voluntary sector advisers to interview clients sensitively and effectively, and build confidence of the community to approach them; and C.) To improve the ability of voluntary sector advisers to take (or not take) initial steps in a way which does not damage, but does enhance, the ultimate chances of success.	2	London
	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: mainly Central London i.e Westminster and south Camden; Waltham Forest and Newham; and generally in London where demand is unmet.	3	London
Central Scotland REC	£35,000	Good relations and understanding between diverse peoples will be fostered by a programme of opportunities for people to interact and learn about each other. Focus on school children will reduce discrimination in the future by changing attitudes at an early age.	1	Scotland
	£39,850	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment in relation to race whilst living in, working in, or visiting Central Scotland.	3	Scotland
Centre for Equality and Diversity	£35,000	To promote peaceful co-existence and understanding of different groups, of disadvantaged young people (aged 13-21) and new communities of refugees from especially from the African sub continent, by using human contact and interaction to breakdown stereotypes, tensions, conflicts and suspicions.	1	West Midlands
Cheshire, Halton and Warrington REC	£39,100	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Race Relations Act (and amendments) or the Employment Equality (Religion or Belief) Regulations whilst living in, working in or visiting the following areas: Cheshire, Halton and Warrington, Wirral and North Wales.	3	North West
Chesterfield Law Centre	£35,000	To provide free tailored training courses that promote Equality and Human Rights to those who are prevented from attending courses due to economic, attitudinal and institutional barriers across East Midlands.	2	East Midlands

	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments in the provision of goods, facilities, services, premises and public functions whilst living in, working in, or visiting the following areas: East Midlands (including Lincolnshire.)	3	East Midlands
Children in Scotland	£35,000	Increased awareness and understanding of the UK's equalities mandates amongst decision-makers, senior managers and key practitioners across sectors whose remit involves working with children or children's services.	2	Scotland
Children's Rights Alliance For England	£17,254	To ensure positive messages about children's human rights are included in the mainstream media, with particular emphasis upon children telling their own stories.	2	London
	£39,900	To provide an effective legal information, advice and signposting service to children and young people (under 18s) living in or visiting England, in relation to their human rights and (equality enactment) rights not to be discriminated against or harassed on grounds of age, disability, sex, race and nationality, religion or belief, sexual orientation or transgender status.	3	London
Churches Regional Commission for Yorkshire & the Humber	£40,000	Improve the workplace practice & service delivery of public, private & voluntary organisations in engaging with Faith Communities & people of faith by delivering 'Understanding Faiths' (introductory 'religious literacy' for civic organisations) workshops in Yorkshire & the Humber in order to raise awareness & encourage best practice.	1	Yorkshire & Humber
Citizens Advice and Rights Fife Limited	£39,969	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in or visiting Fife.	3	Scotland
City of London Citizens Advice Bureau	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: City of London.	3	London
Communities Empowerment Network	£35,000	To encourage & empower members from the black communities across London to become governors and have an active involvement on school governing boards. To promote best practice and address the barriers that prevent black people from joining and becoming active board members. To encourage and empower, and build a sense of commonality around real life issues in education.	1	London
Conflict and Change	£29,975	To improve understanding between communities in Newham through a range of bridge building activities undertaken by a team of diverse local volunteers.	1	London
Consortium of Lesbian, Gay, Bisexual and Transgender voluntary and Community Organisations	£35,000	To create an environment whereby LGBT organisations are aware and able to address issues of cross strand identity within their work; and have better relationships with other third sector organisations (in particular other equality strand organisations); to create links between LGBT organisations and other equality strand bodies to ensure that there is joint learning and awareness of LGBT issues within other organizations; and to develop a resource base and network relating to LGBT good practice and engagement strategies.	1	London
Corby Community Partnership	£34,239	Increased community participation and access to public services through a sign posting and support service to enable people to become engaged in a range of activities and services which can bring people together.	1	East Midlands

Coventry Law Centre	£35,000	Increased understanding of and action taken by local agencies to remove the barriers faced by community groups in Coventry accessing independent advice about their Human Rights and barriers to equal access to other services. Use the results of the research to influence service redesign and to inform other agencies; and reduce the potential for discrimination by providing information, training and practical advice for employers to help prevent discrimination and harassment in the workplace.	1	West Midlands
	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment in Employment & Non-employment cases under any of the Equality Enactments whilst living in, working in, or visiting Coventry and Warwickshire.	3	West Midlands
Cultural Co-Operation	£35,000	To develop opportunities for people from London's BAMER and faith communities to participate more fully in public life together, and jointly to generate sustainable models of intercultural dialogue, understanding and co-operation.	1	London
Cultural Media Enterprise Limited	£19,800	To overcome myths, explain cultural differences, challenge negative media coverage and understand human rights by training 48 young people from Cantell Math's & Computing College and other young people from the wider communities in Southampton in producing, broadcasting and hosting a discussion programme entitled "Knowing you, Knowing me".	1	South East
Denbighshire CAB	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination while living or working in North Wales – namely: for cases involving discrimination in employment: Denbighshire, Gwynedd and Ynys Mon. (Cases involving discrimination in the provision of Goods, Facilities and Services: Anglesey, Gwynedd, Conwy, Denbighshire, Flintshire, and Wrexham will be referred to Flintshire CAB.)	3	Wales
Devon Law Centre	£39,900	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment in employment and non employment under all of the Equality Enactments whilst living, working in, or visiting the following areas: Plymouth, Devon and all of Cornwall.	3	South West
DHIVERSE	£28,056	To increase the employment skills of 30 people with HIV, and increasing the knowledge, skills and awareness of HIV, the DDA and disability policy of 80 employers.	1	East of England
Disability Direct	£34,300	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Disability Discrimination Act 1995 (as amended) whilst living in, working in, or visiting Derby, Derbyshire and Nottingham.	3	East Midlands
Disability Law Service	£54,000	To provide an effective legal advice, casework and representation service for disabled people who have suffered discrimination or harassment due to their age or disability in the context of their employment and in the provision of goods, services, higher and further education while living in, working in, or visiting the counties of: Kent, East and West Sussex, Surrey, Hampshire, Oxfordshire, Buckinghamshire, and Berkshire.	3	London

Documentary Filmmakers Limited, trading as 'Documentary Filmmakers Group'	£35,000	A.) A practical training programme which is designed to promote equal opportunities in the documentary filmmaking industry, with a view to producing new documentaries and fresh voices that promote awareness of human rights and equal opportunities amongst audiences in the UK . The project will impart industry-focussed skills to talented women who are aspiring filmmakers, a target of 60% of whom will be from ethnic minorities. This training programme will prepare participants to deliver our second outcome. B.) A film production initiative, whereby participants in the aforementioned training programme will produce three short documentaries that explore human rights issues. The purpose of this initiative is to promote better awareness of human rights by exploring these issues in a relevant, engaging way and the films will be available for use by the EHRC and other human rights or related organizations, and for broader dissemination throughout communities in the UK and at film festivals, etc. The longer-term objective of these films is that they will help to advance the careers of the 16 participants in the initiative as documentary filmmakers specializing in the area of human rights, thereby facilitating the production of more films on human rights and raising awareness of these issues.	2	London
Doncaster CVS	£21,745	To provide an outreach support service that is responsive to the needs of community groups within the equality mandates, and that promotes a greater understanding and cooperation between these groups to enable social cohesion and stronger links with local agencies.	1	Yorkshire & Humber
Dumfries & Galloway Citizens Advice Service (DAGCAS)	£29,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting Dumfries & Galloway.	3	Scotland
Dundee International Women's Centre	£36,802	To increase the confidence, sense of pride and belonging of 200 women who are from diverse BME, cultural and / or religious communities living within Scotland.	1	Scotland
Ealing Racial Equality Council	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following area: EALING.	3	London
East Lancashire Community Action Project Ltd	£35,000	ELCAP will work with children and young people to create an understanding and awareness of the commonality between different religions and cultures in East Lancashire by using Pendle Radio.	1	North West
East Staffordshire Racial Equality Council	£35,000	Reduce the potential for discrimination or harassment and the impact of hate crime by providing effective and efficient mechanism to support the needs of victims, raise awareness of racial, religious, homophobic, gender, age and disability related crimes through independent co-ordination of multi-agency support, pick trends, hotspots for targeting resources to maximum influence and support .	1	West Midlands
	£35,000	To provide an effective legal advice and representation service to people who have suffered racial discrimination or harassment under the Race Relations Act 1976 (as amended) whilst living in, working in, or visiting South East Staffordshire & County of Staffordshire.	3	West Midlands
Educational Centres Association	£7,450	To strengthen the relationship between the broad community, equality groups, the media and training and educational organisations in Leicester and district.	2	East of England

Encompass - The Daniel Braden Reconciliation Trust	£19,449	Diversity in the UK; A Journey of Understanding for 24 young people aged between 16-24 years: To develop a group of young people who have a greater understanding of, and respect for, other cultures, faiths and social groups; Young people have improved awareness and understanding of their own feelings and those of others; and improved relationships between young people of different faiths, race, religion and culture, through the spreading of the Encompass network events to the regional homes of our participants.	1	London
Encompass Network	£27,500	To facilitate a diverse range of people from the wider community of East of England and the LGBTI (lesbian, gay, bisexual, transgendered, intersex) sub communities to come together to stage a festival of celebration thereby promoting understanding and tolerance and breaking down barriers to inclusion, recognising the complexities that comprise individual and community identity, drawing on race, ethnicity, faith, disability, age and gender affiliations and citizenship status.	1	East of England
Enfield Racial Equality Council	£40,000	To work in partnership with the Citizens Advice Bureau to empower and build good relations between diverse communities, through training workshops for community advisors on the equalities and human rights legislation (age, disability, sexual orientation, religion or belief, faith, gender and human rights.)	1	London
Engender	£39,080	To promote thinking and understanding about the wider equalities agenda among women and others through the expansion of Engender's Thinking Women group to establish a diverse women's think tank from across the equality sectors – 'Women Thinking Equality' – that will meet regularly to reflect and take action on issues of multiple discrimination from gendered perspective and on policy and current affairs from a diverse gendered perspective.	1	Scotland
Equality Network	£35,000	1. To develop a knowledge and theoretical base for future work in Scotland to promote the equality and rights of Black and Minority Ethnic people who are Lesbian, Gay, Bisexual or Transgender. 2. To map the level of recognition and understanding of the needs of BME LGBT people within national Scottish equality and rights organisations and their approach to promoting cross-strand working.	2	Scotland
Equality North East	£35,313	To develop Equality North East's current equality training portfolio to include the promotion of human rights to audiences from voluntary and community, public and private sectors within the North East.	2	North East
Essex Racial Equality Council	£31,200	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting in the following areas: County of Essex.	3	East of England
Ethnic Minorities Law Centre	£78,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: Edinburgh and the Lothians, and Glasgow.	3	Scotland
Exeter Citizens Advice Bureau	£26,640	To develop a situation within the Exeter area where services supporting people facing discrimination on the basis of ethnicity or disability are designed to meet the needs of these groups.	2	South West
Exeter CVS	£35,000	To develop local capacity in Human Rights and Equalities so that local people and their advocates in the Voluntary and Community Sector organisations, within the Exeter area, can become confident in their understanding and use of the HRA for their benefit in their everyday lives, enhance public, voluntary and private services (particularly in health and social care), and learn how to use the Equalities and HRA to challenge human rights violations and extend the equalities agenda to groups and situations currently not or poorly covered by the equality legislation.	2	South West

Fairbridge	£30,000	For Fairbridge programmes in North Manchester, Liverpool and Greater Manchester to engage with a proportionate number of BME clients in the local area and improve tolerance and understanding of different cultures and backgrounds within Fairbridge's existing clientele.	1	London
Families Need Fathers	£34,800	To bring awareness and find solutions of how gender discrimination and / or a breach of human rights creates barriers to shared parenting.	2	London
Flintshire Citizens Advice Bureaux	£35,000	To increase organisations and community groups awareness and understanding of Equality, Diversity and Human Rights to help ensure people are treated in a good and fair way across North Wales.	2	Wales
	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination while living or working in North Wales – namely: for cases involving discrimination in the provision of Goods, Facilities and Services: Anglesey, Gwynedd, Conwy, Denbighshire, Flintshire, and Wrexham; and for cases involving discrimination in employment: Flintshire, Wrexham and Conwy.	3	Wales
Foundation for Women's Health Research and Development (FORWARD)	£35,000	To strengthen engagement with immigrant communities that practice female genital mutilation (FGM) and key statutory bodies to safeguard and protect rights of girls and women affected and at risk.	2	London
FRAE Fife Race Equality Partnership	£35,000	Increased awareness of (and best practice in the application of) the six strands of Equality Diversity and Human Rights among Community Groups, Voluntary Sector Organisations, Statutory Bodies, and the Private Sector in Fife.	2	Scotland
Freshwinds	£38,890	To increase the availability and access of quality advice and support for primarily, but not exclusively, the lesbian, gay, bisexual and transgender community with a focus for the members of this community that are BME, and / or older and / or have a disability.	1	West Midlands
Friends, Families and Travellers	£39,817	To develop an environment where Gypsies and Travellers in West Sussex and east Hampshire have the confidence to participate actively in the life of the community.	1	South East
Furness Multicultural Community Forum	£35,000	To work with BME groups in the Furness area to enable their access to mainstream services; building and developing sustainable self support groups and creating opportunities for people to learn about the cultures in the wider Furness community, including a focus on BME elderly and young people's needs.	1	North West
Galop	£30,000	To increase understanding and service responses for LGBT BME Londoners, and to develop a strategy for Galop to further support LGBT BME individuals who experience hate crime.	1	London
GenderShift Limited	£37,467	To raise awareness within the public, private and third sectors and the community within the Hull and Humber Region of atypical gender issues including atypical gender based discrimination, harassment and bullying and the responsibilities of all organisations under the Gender Equality Duty, particularly in respect of transgender people.	1	Yorkshire & Humber
George House Trust	£35,000	To raise awareness and increase knowledge of the facts about living with HIV today, breakdown stereotypes and effect a change in attitude through a series of talks by HIV positive speakers delivered to schools, refugee, African community and voluntary organisations and targeted groups of professionals.	1	North West
Glasgow Anti Racist Alliance	£35,000	To undertake a project to guide the targeting, design and message content of a media campaign which fully utilises the most up to date social psychology research on what works in reducing prejudice and stimulating attitude change.	1	Scotland

Glasgow Association for Mental Health	£35,000	To bring together a diverse, multi-cultural group of older people from different backgrounds (such as people from Muslim, Sikh, Hindu, Chinese and white Scottish communities, LGBT communities, and people who are affected by mental health issues) to promote mental well-being and to create opportunities to break down existing barriers, address discriminatory attitudes and promote cohesion by involving them in workshops based around the creative arts (e.g. drama, music, dance, drawing, painting, photography and story telling.)	1	Scotland
Glasgow Centre for Inclusive Living (GCIL)	£39,722	To raise awareness of disability equality issues within Glasgow's BME communities and to improve BME disabled people's access to Independent Living opportunities e.g. addressing barriers to self-directed support. accessible housing, employment etc.	2	Scotland
Glasgow Council for the Voluntary Sector	£12,242	1. To develop a mainstreaming equalities and human rights training and support programme with associated toolkit. 2. To pilot the mainstreaming equalities and human rights training and support programme to 12 voluntary sector organisations within the Glasgow area.	2	Scotland
Gloucester Association for Voluntary and Community Action (GAVCA)	£10,535	To ensure that the Gloucestershire VCS Assembly is effectively representing Equalities and Human Rights issues through increased engagement with under-represented VCS groups, as agreed as a priority by the VCS Assembly Board in its Business Plan.	2	South West
Gloucester Law Centre	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments in the context of their employment whilst living in, working in, or visiting the County of Gloucestershire.	3	South West
Govan Law Centre	£39,900	To provide an effective legal advice and representation service to school pupils who have suffered discrimination or harassment whilst living in, working in, or visiting Scotland.	3	Scotland
Grampian REC	£33,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment connected to race or religion and belief whilst living in, working in, or visiting the following areas: Aberdeen City, Aberdeenshire and Moray.	3	Scotland
Greater Manchester Centre for Voluntary Organisation (GMCVO)	£32,113	A.) To enable voluntary organisations set up to promote equality for specific groups to forge relationships with each other and develop a more joined up approach to tackling their concerns, through an "Equalities and Human Rights Forum." B.) To enable the Forum to engage with public sector policy-makers, third sector funders and third sector infrastructure to advocate the views and needs of disadvantaged groups and communities and make recommendations for the reduction or elimination of barriers to equality. C.) To disseminate awareness and understanding of best practice in equality and human rights across the third sector of Greater Manchester, using the expertise of Equalities Forum members.	1	North West
Greenwich Action Committee Against Racist Attacks	£33,488	To create in schools the opportunity to enable students and teachers to debate and better understand multi- cultural understanding, cultural differences and improve racial harmony.	1	London
Greenwich Community Law Centre	£39,800	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: London Boroughs of Greenwich & Bromley, Lewisham and Bexley.	3	London
Greenwich Council for Racial Equality	£35,000	To promote better understanding between ethnic groups in Woolwich by influencing policy and practice by statutory agencies through community involvement and the planning, design and delivery of local services. To reduce conflict, improve cooperation and develop partnership working.	1	London

Gypsy/Travel Education & Information Project North East (GTEIP)	£21,000	To support Gypsy / Traveller women and Gypsies / Travellers with disabilities to address barriers which prevent them accessing services and their capacity to live free and equal lives. (This will take the form of Action Research; both recording issues and experiences while supporting action on the issues.)	2	Scotland
Hammersmith & Fulham Black & Minority Ethnic Network (H&F BMEN)	£26,245	To ensure BME communities: A.) Gain access to services and facilities provided by local council, police, statutory bodies and other agencies; and B.) Ensure that the BME wider community participate in themed social- cultural discussion sessions designed to promote interaction and understanding.	1	London
Hammersmith & Fulham Citizens Advice Bureau Service	£22,583	To increase the awareness and understanding of Equality, Diversity and Human Rights of organisations and community groups in Hammersmith and Fulham, and to help ensure that people are treated in a good and fair way across the Borough.	2	London
Hammersmith & Fulham Community Law Centre	£38,700	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: Hammersmith & Fulham area.	3	London
Hammersmith and Fulham Refugee Forum	£32,166	To achieve regular, accurate and positive coverage in local (West London) and national media of issues involving refugees and asylum seekers.	1	London
Haringey Racial Equality Council	£27,835	To utilise the HMNSF and HMYF as conduits to create meaningful relationships with all sections of the community, thus delivering local solutions and strategic approaches to promote good relations and community cohesion.	1	London
	£18,285	To provide an effective legal advice and representation service to people who have suffered racial discrimination or harassment whilst living in, working in, or visiting the London Borough of Haringey.	3	London
Harrow Council For Racial Equality ("HCRE")	£29,300	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: London Borough of Harrow.	3	London
Henna Foundation (formally Saheli)	£35,000	Develop a 'change orientated' interactive on-line resource (toolkit) designed to increase awareness and knowledge in public service organisations, professionals and grass roots communities. Content will take account of race, faith, disability, age, gender and sexual orientation, and be accessible to cross-sector service providers, affected victims, communities and human rights (social) activists.	2	Wales
Hillingdon Race Equality Council LTD	£35,000	To facilitate a common platform for the segregated communities in London Borough of Hillingdon the opportunity to interact and breakdown the barriers which hinders good relations between people of different races.	1	London
Hounslow Racial Equality Council	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: London Borough of Hounslow.	3	London
Hoxton Bibliotech trading as The Innovatory	£34,100	To promote the active participation of Turkish-Kurdish and African / Caribbean led SMEs based in the five Olympic boroughs in preparation for the business opportunities offered by the Olympics by providing Olympic investment readiness training, along with networking and pitching opportunities. The project will network and link members to mainstream business support services and business partners through partnership events and by referrals.	1	London

Hull CAB	£39,700	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Hull, and surroundings districts of East Riding.	3	Yorkshire & Humber
Humber All Nations Alliance	£35,000	To create a project (the Open Up Project) which will reduce the impact of hate crime by providing effective mechanisms to support the needs of victims, raise awareness of the impact of certain crimes committed against particular groups, and pool existing resources to maximise the reach and influence of support services.	1	Yorkshire & Humber
IMECE Turkish Speaking Women's Group	£27,500	Raising awareness of domestic violence by organizing a photograph and short film script (in Turkish and Kurdish language) contest on domestic violence in Turkish, Kurdish and Turkish Cypriot communities, and by organizing an exhibition event and gala of the short film for a wider community in London. The film will be available in DVD and will be screened in domestic violence awareness raising trainings.	2	London
Improvement Forum Ltd	£40,000	To raise awareness, knowledge and business activity around all equality mandates in SMEs and third sector organisations in the Scottish Western Isles during 2008-9 through: a) a programme of in-company equalities auditing, equality improvement planning and equality plan implementation; and b) a programme of awareness-raising, public speaking, advertising and advice surgeries targeted specifically at the sector.	2	Scotland
Independant Panel for Special Education Advice	£50,000	A.) To provide an effective legal advice and representation service for the parents / carers of children across the whole of England and Wales who have suffered disability discrimination in school education. B.) To develop IPSEA's existing referral system and network to ensure optimal referral in of DDA casework and referral out of other equality and HR strands in schools.	3	East of England
Interlink Foundation	£39,065	To provide culturally appropriate provision for Charedi / Orthodox Jewish disabled children and young people and their families (these are the two equality groups that will benefit from this project) leading to better quality of life for them as well as identifying and working to address the barriers that are preventing them from being able to access the services they require in order to live quality and equal lives.	1	London
Inverclyde Council on Disability Ltd	£37,777	To provide, increase and promote access for disabled people from all equalities strands to learning and other community activities, reducing isolation and increasing independence, confidence and skills. Building on the existing ABC (Access to Beginners to Computing) Project, a group of disabled learners will be formed to work with providers to encourage and improve access. This will contribute to a wider Access group of disabled people, engaging with community partners to promote access to other community activities.	1	Scotland
Inverness CAB	£26,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Highland Council area.	3	Scotland
Inverness Women's Aid	£37,500	To identify and work to address the barriers that prevent women from other equalities groups from being able to access the services they require for their experiences of Violence Against Women in order to live free and equal lives through engagement with community groups.	1	Scotland
Ipswich and Suffolk Council For Racial Equality	£32,100	Promote understanding and reduce stereotyping between different 'groups' in colleges across Suffolk through the delivery of a series of practical workshops.	1	East of England

	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting Suffolk.	3	East of England
Isle of Wight Rural Community Council	£30,000	To create an inclusive environment for local volunteering where individuals from all equality mandate groups are supported and empowered to undertake volunteering and governance opportunities within local established organisations throughout the Isle of Wight.	1	South East
Kajans Women's Enterprises Ltd	£50,000	To build understanding across cultural communities by increasing interaction, friendships and confidence (through arts-based activities) amongst young people from different cultural backgrounds in the Aston and Lozells area.	1	West Midlands
Kingston Racial Equality Council	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: The Royal Borough of Kingston, Surrey and Surrounding areas.	3	London
Kirklees Law Centre	£71,400	To provide an effective legal advice and representation service to people who have suffered discrimination under the Equality Enactments whilst living in, working in, or visiting the following areas: Kirklees, Wakefield and Calderdale.	3	Yorkshire & Humber
Kirklees REC	£35,000	To develop a network and forum for the local communities to demonstrate the benefits of living in a cohesive society, enabling communities to be culturally aware and to provide a focal point for conflict resolution, common themes and a central link to statutory agencies	1	Yorkshire & Humber
Lancaster & Morecambe College 'Changing Lives'	£12,643	To build the capacity of the local disability / mental health groups to establish an Employment and Disability project and represent the interests of disabled people pertaining to employment.	2	North West
Law Centres Federation	£35,219	To raise public awareness of equalities and Human rights through public legal education (PLE) provided at national level by Law Centres Federation and by supporting PLE at local level by Law Centres.	2	London
Leap Confronting Conflict (though this project is run in partnership with Peace Direct)	£37,030	Improved relations between diverse young people in Newham through training a group of 20 young 'agents of change' who will act as ambassadors and deliver projects that foster links amongst young diverse communities in Newham youth clubs and schools.	1	London
Leeds Racial Equality Council	£35,000	To support the Black and Minority Ethnic (BME) communities and voluntary and community sector groups in Leeds to advocate their economic and social needs more effectively, by building strategic relationships and collaborative projects between these groups and the key decision-makers of local services	2	Yorkshire & Humber
	£39,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: City of Leeds, and Wakefield (in collaboration with Kirklees Law Centre).	3	Yorkshire & Humber
Leicester Money Advice (Leicester Law Centre)	£35,000	To improve knowledge and awareness of Human Rights and Equality legislation, particularly in relation to employment and access to goods and services, in order to improve levels of compliance with the legislation and to improve access to justice and legal redress for people experiencing discrimination in these areas in Leicester, Leicestershire and Rutland.	2	East Midlands
	£73,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: Leicester City, Leicestershire and Rutland.	3	East Midlands

LGBT Excellence Centre (Wales) Ltd	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under SDA and sexual orientation legislation whilst living in, working in or, visiting Wales. This will also extend where relevant to human rights issues.	3	Wales
LGBT Youth North West	£50,000	a.) Developing LGBT Youth College to equip young LGBT people to negotiate formal educational and employment opportunities, and assertively address discrimination in these sectors. b.) Developing in-house participatory training in schools and youth clubs regionally to ensure mainstream organisations and young people develop more positive attitudes to LGBT people and actively combat Homophobia, Transphobia, and Sexism. c.) Developing a set of quality standards for organisations to address and improve LGBT inequalities in institutions and organisations.	1	North West
LGBT Youth Scotland	£34,991	To raise the awareness of youth work staff in a range of youth organisations of equality and human rights issues across equality mandates, build their confidence and embed equality and human rights into their working practice.	2	Scotland
Liberty	£19,600	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments (including Human Rights) whilst living in, working in, or visiting England and Wales.	3	London
Limehouse Project	£28,982	Improved community relations between Somali, Bangladeshi, indigenous white and other communities through recreational, social, education and discussion platforms.	1	London
LINKnet Mentoring Ltd	£35,000	Increased active involvement of under represented people from minority ethnic, gender, disabled, transgender / lesbian & gay groups in the public and civic life of the nation, thus promoting better understand of minority issues and better relations between diverse groups and cultures.	1	Scotland
London Discrimination Unit - Lambeth Law Centre	£60,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: Croydon and Lambeth.	3	London
London Gypsy and Traveller Unit	£39,927	Improved and informed policy development and public profile of Gypsies and Travellers; to include their views and be based on fair and accurate information.	2	London
Luton Law Centre	£76,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Hertfordshire and Bedfordshire (Luton). (Cover Employment cases in Luton; and non-employment cases, goods and services, in all strands, in Hertfordshire and Bedfordshire and Luton.)	3	East of England
Manchester Council for Community Relations (MCCR)	£35,000	Improve the understanding of voluntary and public sectors in the area of equality opportunities in service delivery and employment, so they are more effective in their duty to eliminate discriminatory practices.	1	North West
Manchester Refugee Support Network (MRSN)	£35,000	To increase the influence of refugee community leaders on policy, service provision and public attitudes, and promote community cohesion by bringing together people of different races and religions / beliefs to develop advocacy work relating to one of the themes of the Refugee Charter for Manchester in partnership with other local groups and communities of interest.	1	North West

Media Trust	£35,000	To develop a local media environment where issues of inequality and discrimination are reported fairly and that stories that might damage good relations between groups are publicly and fairly rebutted. We will do this through: A) targeting community leaders, news editors and key journalists across England, Scotland and Wales to discuss the challenges and best practice examples of how to report Equality and Human Rights fairly. B) providing the media with "Reporting Human Rights" – a best practice guide to help journalists respond to reporting on the complex issue of Equality and Human Rights.	2	London
Medway Racial Equality Council	£35,000	1.To build capacity through community empowerment for increasing community cohesion by meaningful and positive interaction between different ethnic, faith and inter-ethnic groups; 2. To encourage and enable clear and visible leadership for ethnic & faith groups to increase civic participation and to address the under-representation of BME leaders, including women; 3. To facilitate young people from different groups form a common bond to raise awareness and the importance of participation and contribute to common vision, better understanding, shared citizenship and sense of belonging in Medway.	1	South East
Merseyside Employment Law	£39,500	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: the Greater Merseyside area.	3	North West
Merseyside Network For Change (MNFC)	£35,000	To establish a better understanding of the specific needs and possible barriers client groups / communities have in relation to their economic development, and develop resource materials and model projects as guides for groups and communities confronted with equality barriers, and to assist / support organisation ensuring economic benefits for both client groups and the wider community.	1	North West
Merseyside Society for Deaf People	£35,000	To establish positive working relationships between the Merseyside Deaf Community and organisations that represent minority groups from the BRM and Disabled Communities by increasing awareness through training and development reducing barriers and isolation, promoting cohesive relationships between BRM and other minority groups.	1	North West
Merton Racial Equality Partnership	£27,770	To finalise the production of the Merton Race Equality Toolkit website for use by private, voluntary and community sectors who provide services to the public.(www.mertonrep.org.uk)	1	London
Mewn Cymru	£37,819	Improved access to mainstream health services including primary and secondary care by women from Black and Minority groups. These groups include South Asian women, economic migrants and asylum seekers experiencing language difficulties.	2	Wales
Middlesbrough Citizens Advice Bureau	£39,950	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: the Tees Valley area (Middleborough, Stockton-on-Tees, Darlington, Hartlepool and Redcar & Cleveland.)	3	North East
Mind in Harrow	£35,000	To improve understanding of mental health issues amongst local employers and employees, thereby improving equality to employment opportunities for people with mental health problems and reducing stigma, discrimination and exclusion in Harrow.	1	London
Mirpuri Community Development Trust	£35,000	Enhancing a balanced, healthy lifestyle and environment among Mirpuri & Pakistani Muslim Women, raising awareness of key issues around health, employment & education. Building a network of an ethnically diverse mix of women, encouraging community cohesion and interaction, promoting good practices of human rights and equality.	1	West Midlands

MOSAIC Black & Mixed Parentage Family Group	£28,126	To promote good relations by delivering MOSAIC Community Cohesion Programme, and thus increase community participation of BAMP families and individuals, and of the wider community in Brighton and Hove.	1	South East
Multi ethnic Aberdeen Limited (MeAL)	£40,000	To develop, encourage and promote good relations, understanding, social inclusion and community cohesion to 70,000 beneficiaries between diverse groups across the equalities mandate through a community radio station and outreach workshops.	1	Scotland
NASHAYMAN - Part of Home Group	£17,013	To understand the factors that contribute to the development of successful 'mixed' communities in non inner-city areas.	1	Yorkshire & Humber
National Association of Citizens Advice Bureaux (Operational name = Citizens Advice)	£40,000	Improved Citizens Advice Bureaux worker understanding of Equality and Human Rights to use in local campaigns.	2	London
National Coalition Building Institute (NCBI) Lancashire	£35,000	To welcome newcomers to the District by developing a community listening service which will befriend and support newcomers; enable their fuller participation in the community and dispel myths and misinformation within the wider community.	1	North West
National Council for One Parent Families Gingerbread	£35,000	To work directly with lone-parents in the City of Manchester who face social exclusion and disadvantage – focus being on lone-parents from BME communities. To build on the Confident Citizen training we are delivering to the Chinese and Somali communities and extend this to communities across Greater Manchester. The project will offer lone-parents opportunities for social interaction and access to OPF GB's telephone Helpline/Advice Service to meet their wider advice needs. An essential part of the project is that OPF GB will work with our partner organisations Wai Yin Chinese Women's Society and African Caribbean Mental Health Services on engaging employers in our work and the work of our partner organisations, with the view to engaging lone parents from BME communities, particularly the communities represented by our partners, in volunteering, work experience and employment opportunities.	1	London
NEAD (Norfolk Education & Action for Development)	£30,000	To promote peaceful coexistence, respect & understanding between new & established communities in Norfolk through a series of public events offering information, activities, arts workshops & performances suitable for all ages.	1	East of England
Newcastle Law Centre	£30,786	To provide an effective Legal Education Service for Advisors, Community Activists and Members of the Public, in all aspects of Discrimination Law, Human Rights and legal solutions. This Education will cover age, gender, disability, race, religion and belief, sexual orientation and gender reassignment and be available for those living or working in the North East of England.	1	North East
	£74,500	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following area: Tyne & Wear (extending the geographical area of coverage to Gateshead, South Tyneside and Sunderland.)	3	North East
Newport CAB	£35,000	To deliver training and raise awareness of rights in equalities and human rights for individuals from community organisations, advice organisations, schools and colleges, SMEs, religious organisations and discriminated against groups in South Wales.	2	Wales

	£76,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Newport and South Wales. (Note: casework that relate to LGBT issues may largely be handled in liaison with LGBT Excellence (Wales) Ltd who are funded for LGBT casework provision across Wales. Similarly, issues of race equality in Cardiff and Vale of Glamorgan will fall within the funded casework remit of Race Equality First.)	3	Wales
Norfolk and Norwich REC	£40,000	To coincide with the 60th anniversary of the UN Declaration of Human Rights - develop community resources to deliver an innovative equality and human rights youth programme, to increase awareness and promote community cohesion through an human rights based approach to multiple inequality and discrimination.	2	East of England
North East Lincolnshire LGBT Forum / Lead Body : The Grimsby Institute of Further & Higher Education (Trading)	£35,000	To sustain and develop the North East Lincolnshire LGBT Forum, enabling it to take a lead role in promoting the celebration of diversity, and influencing policy makers and service providers to take into account the needs of LGBT communities.	1	Yorkshire & Humber
North Kensington Law Centre	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: Greater London including Brent, Ealing, Hammersmith and Fulham, Kensington and Chelsea and Westminster.	3	London
North of England Refugee Service	£37,500	To build stronger communities by bringing together local and refugee populations through community-based activities and events delivered in partnership with local organisations in areas with high levels of inter-community tension.	1	North East
North West Kent Racial Equality Council	£38,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: County of Kent – Dartford, Gravesend, Maidstone, Dover, Folkstone, Tunbridge wells, Ashford, Canterbury etc.	3	South East
North Yorkshire Black and Minority Ethnic Strategy Board	£17,800	To establish the North Yorkshire Black and Minority Strategy Board (NYBSB) as a fully- functioning independent organisation with its own legal status, associated / affiliated formally with key Third Sector organisations in North Yorkshire and to promote good race relations by redressing the current gap through establishing the NYBSB as the county-wide 'voice' for BME communities in North Yorkshire - by promoting the engagement of BME and migrant communities as equitable partners in this county-wide multi-agency panel set up to work in partnership with key organisations delivering on the government's 'race' and cohesion agenda.	1	Yorkshire & Humber
Northamptonshire Racial Equality Council	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in, or visiting Northamptonshire.	3	East Midlands
Northumberland Community Development Company	£35,000	Collaboration between diversity groups, and outreach development work to support new and emerging groups; developing a single equality focussed Network for Northumberland, trained and supported to strengthen its voice in new strategic infrastructure for equality, and to promote positive relations within communities.	1	North East
Nottingham and Nottinghamshire Racial Equality Council	£35,000	Develop a young person's community cohesion strategy encompassing all six strands of equality (age, gender, disability, sexual orientation, faith and race) to compliment both Nottingham City Council and Nottinghamshire County Council existing community cohesion strategies.	1	East Midlands

Nottingham Law Centre	£37,500	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment in Employment under any of the Equality Enactments whilst living in, working in, or visiting Nottinghamshire and Derbyshire.	3	East Midlands
Oldham Race Equality Partnership	£45,000	To support two neighbourhoods in transition towards greater diversity, so that people from both the recipient and the expanding communities are engaged, re-assured and help each other to build a cohesive, diverse and participatory community.	1	North West
Open Clasp Theatre Company	£15,912	To engage a range of community groups as well as the general public in the North East of England to address prejudice, challenge stereotypes and raise awareness of inequality and discrimination (infringement of basic human rights) affecting: A.) women who identify as lesbians and are subject to discrimination due to homophobic and heterosexist views and / or due to other factors such as their appearance, disability, age or race; B.) victims of domestic violence; C.) people suffering from mental distress; and D.) people who are subject to bullying at school or in the workplace (includes homophobic bullying.)	2	North East
Out for Our Children	£39,878	To ensure that early years centres, nurseries, primary schools and parents have access to play and learning resources which reflect the lives of all children including those living in same sex or LGBT-parented households. Thereby creating an environment in schools where differences relating to sexuality are treated in the same way as racial and social difference, building attitudes among all pupils and teachers of understanding, tolerance and celebration.	1	London
Oxfordshire Racial Equality Council	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting Oxfordshire.	3	South East
Pakistan Community Association and Multicultural Advice Centre	£20,060	Provide a study support service which allows young Roma people to achieve their full potential and integrate with other ethnic minorities in the area.	1	Yorkshire & Humber
Peterborough REC	£35,000	Greater community cohesion through identifying and diffusing inter community youth conflict/tensions.	1	East Midlands
	£31,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Peterborough.	3	East Midlands
Plymouth and District Racial Equality Council	£35,000	To bring together a diverse group of BME and white women examining prejudice and its impact on individuals' lives; offering a range of learning opportunities where understanding of the difference and similarities within cultures and lifestyles can develop, creating common bonds, within the City of Plymouth.	1	South West
Positive Step Associates LTD	£35,000	To promote equality of opportunity and highlight human rights issues in the cultural and heritage sector by using a focus on the contributions of various minority communities to inform future policy in the cultural and heritage sector, through obtaining the involvement of young people to learn from the work of senior practitioners.	2	London
Powys Association of Voluntary Organisations	£40,000	To provide support for voluntary sector organisations in Powys to develop their skills and understanding of equalities and human rights, enabling them to develop and deliver services that effectively meet the needs of clients from all the equality mandates.	2	Wales

Preston & Western Lancashire Racial Equality Council	£27,215	Reduce the impact of Race Hate Crime by supporting the needs of victims. Also reducing the potential for racial harassment by engaging in multi-agency panels in order to concentrate resources in areas with high levels of race hate crime.	1	North West
	£75,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: the Greater Merseyside area.	3	North West
Preston United Youth Development Programme	£37,700	To dispel myths that perpetuate racism and violence amongst young men and from different ethnic backgrounds in the North West, and to foster better relationships between geographical locations.	1	North West
Preston Women's Refuge	£27,702	As a specialist Domestic Violence Organisation, to provide a comprehensive Immigration Advice Service, across the whole of Lancashire, to victims of Domestic Violence, including support for clients at immigration appeal tribunals.	2	North West
PRIAE (Policy Institute on Ageing and Ethnicity)	£35,000	To promote and bring long term awareness of equality and the business benefits of employing an ethnically and age diverse workforce to senior managers of small and medium sized firms (SMEs) in the North area of the UK, resulting in improved employee equality, community cohesion of different ethnic groups, business performance, company diversity practices and limiting unlawful discrimination.	1	Yorkshire & Humber
Race Equality Action for Lewisham (REAL)	£40,000	'4 REAL!' Youth Community Engagement Project: To engage under-represented young people in developing equality initiatives designed to tackle obstacles to promoting good relations.	2	London
	£39,600	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: London Borough Lewisham.	3	London
Race Equality First	£34,932	Build links with organisations representing other equality and human rights issues, identify issues of common concern and develop joined up approaches to tackling those concerns of discrimination. The establishment of EHR network will enable all key partners to come together to share expertise, resources, and develop service delivery mechanism to enable victims of discrimination and hate crime to receive high quality one stop service ensuring high take up and success in elimination of discrimination and promoting equality of opportunity for all.	2	Wales
	£36,690	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Race Relation Act (RRA) (1976) whilst living in, working in, or visiting Cardiff & Vale of Glamorgan.	3	Wales
Race Equality Sandwell	£35,000	To allow comprehensive voice for the people of Sandwell to strengthen equality and human rights in Sandwell, which can be then implemented to help shape the development & delivery of mainstream policies and strategies in the areas of youth development, community cohesion, good inter-community relations.	1	West Midlands
Race On the Agenda (ROTA)	£35,000	To reduce the impact of hate crime by encouraging multi-agency partnerships between third sector organisations working to combat hate crime (e.g. mediation programmes, BAME organisations, victim support) and statutory bodies (e.g. Safer Neighbourhood Teams (SNTs), Police, Local Authorities, Probation.)	1	London

RADAR	£45,000	To promote the involvement of disabled people and people with long-term health conditions (especially from BME communities) in public life across Britain, by: i) Increasing the number and diversity of disabled people involved in leadership development programmes; ii) Improving understanding of how disabled people can successfully overcome barriers to reaching senior (public) positions, by collating disabled people's stories / experiences and disseminating learning; and iii) Widening the pool of disabled people interested in and well prepared for public roles, enabling disabled people with leadership aspirations to offer their expertise and experience directly to the people responsible for making public appointments to government departments and other public bodies. The project will be delivered in London and Glasgow.	1	London
RAISE- Regional Action and Involvement South East	£45,000	To utilize their toolkit to provide training sessions to enable different VCS representatives to acquire the skills to embed these principles within their operational practice and become equality champions and then host a South East regional celebration and consultation event bringing different equalities groups together to learn, network and consult on a regional equality, diversity and human rights network model and strategy.	1	South East
Ravensthorpe Community Centre	£35,000	Develop an understanding and promote good relations between young people from different backgrounds – i.e. different localities within Dewsbury and Mirfield; both male and female; from an ethnically diverse background; different faiths; and economically different backgrounds – by allowing them to come together as part of five mixed teams to plan and deliver community fundraising days / events with the help of a mentor.	1	Yorkshire & Humber
REEMAP	£35,000	To develop a BME Youth Voice in the West Yorkshire Sub Region as a vehicle to empower BME young people to influence local, regional, national and world politics.	1	Yorkshire & Humber
Refuge	£30,000	To raise awareness amongst young women of their human rights in relation to violence against women.	2	London
Refugee Action Kingston	£25,000	To develop a Cohesive Community centre in Kingston to provide learning-based interaction and links for over 50 refugees, asylum seekers or vulnerable migrants (defined as having similar needs to refugees, e.g. social isolation, trauma, mental health issues) from a range of backgrounds with a minimum of 15 RAK volunteers at any one time from the wider community, operating twice a week.	1	London
Refugees in Effective and Active Partnership (REAP)	£35,000	To improve awareness and increase positive attitudes and interaction amongst refugees, and other mainstream and voluntary service providers of the reality of multiple equalities issues faced by asylum-seekers and refugees eg. lesbian refugees, older refugees with HIV in West London.	1	London
Refugees Women's Association	£35,000	To provide training to women's organisations to develop and produce Equal Opportunities policy and effect its implementation, monitoring and evaluation & to develop understanding of Human Rights act and Citizenship.	2	London
Rethink (Operating name of the National Schizophrenia Fellowship)	£35,000	To work with local media in Kent to promote a greater awareness of equality and human rights issues, to ensure that issues of inequality and discrimination are reported fairly, and that stories that might damage good relations between local groups are publicly rebutted, by improved confidence of people affected by severe mental illness to challenge negative media coverage of severe mental illness, particularly in relation to violence stories.	2	South East
Rights and Equality West Midlands	£30,000	To help individuals, groups and institutions to reduce incidents of racist, ethnic, religious, and homophobic conflict and lessen the appeal of extremism from both far-right electoral activity and violent religious fundamentalism.	1	West Midlands

Rights of Women	£39,553	To promote a wider awareness and understanding of the impact of violence against women and promote equality and human rights for disadvantaged women including BME women in England and Wales.	2	London
Rochdale Law Centre	£78,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Rochdale, Oldham, Bury, Bolton (and to provide assistance along with Trafford Law Centre to Tameside REC in respect of Goods, Facilities and Services cases if requested.)	3	North West
Rotherham Ethnic Minority Alliance (REMA)	£35,000	REMA to improve community cohesion and pride by bringing together communities from different races, faiths, and other communities of interest (e.g. Disability and LGBT) to promote a shared sense of belonging in Rotherham.	1	Yorkshire & Humber
Royal Association for Deaf people (RAD)	£39,937	To address the barriers which prevent Deaf people from integrating successfully into their own community, accessing the services they need in order to live with maximum choice and independence and becoming involved in forums and consultations which influence policy, legislation and service provision in England and Wales.	1	East of England
	£39,980	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all of the Equality Enactments whilst living in, working in, or visiting Great Britain.	3	East of England
S.P.A.R.C	£35,000	To improve Gypsies and Travellers access to health care provision and related services in Tees Valley, and reduce the significant health inequalities experienced by older people, children, women and those with mental health issues within these communities.	1	North East
Salford CAB	£26,660	Developing and implementing an awareness strategy. Conference event to review best practice around equalities and rights – particular focus on building links with hard to reach communities.	1	North West
Saltley and Nechells Law Centre	£39,900	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment in Non-employment cases under any of the Equality Enactments whilst living in, working in, or visiting the City of Birmingham.	3	West Midlands
Save the Children UK	£39,930	To improve understanding of prejudice and diversity by marginalised young people (especially young Gypsy / Travellers) by holding workshops to promote and develop key skills.	1	Scotland
Scottish Association of Citizens Advice Bureaux (Known as Citizens Advice Scotland)	£30,342	To support Scottish citizens and residents in understanding their human rights, and in redressing discrimination they have experienced relating to employment and goods and services, by developing, publicizing and running a series of training sessions for CAB volunteers and other workers by March 2009. The training sessions will generate both the awareness and the skills necessary for identification and early resolution of discrimination and human rights issues. (Total number of advisers trained: 156 (plus cascaded 'Equitable service delivery' training within bureaux.))	1	Scotland
Scottish Council for Voluntary Organisations (SCVO)	£35,000	20 BME woman, disabled woman and woman returners from community and voluntary organisations will have received higher level skills training in leadership, equalities and management. Through attendance at a transformational change and positive action programme the woman will have: Increased self-awareness of equalities issues including discrimination and exclusion; Improved self confidence in dealing with equalities issues; Increased potential to manage and lead within a professional capacity; Increased educational attainment by having a.) Gained a recognised certificate in Leadership and Management and b.) Gained direct experience of mentoring.	1	Scotland

Scottish Refugee Council	£35,000	Achieve better social cohesion, more effective refugee integration and better services for refugees in Glasgow and across Scotland by continuing the development of the National Refugee Community Development Strategy (NRCDS) – to be achieved by: A) Support to the Strategy Implementation Group (SIG) to monitor, resource and implement the strategy; B) Support grassroots involvement in the planning and delivery of the strategy at an operational level in Glasgow; C) Supporting partner community development practitioners; D) Developing the strategy beyond Glasgow; E) Making links across equalities strands.	1	Scotland
Scottish Union for Supported Employment (SUSE)	£35,000	To develop and provide equality and diversity training to employers, service providers and practitioners across Scotland. The training will be delivered as part of local / regional business diversity awards. These awards recognise best practice in the recruitment and retention of disabled / disadvantaged people across Scotland.	1	Scotland
SexYOUality	£30,000	To actively promote positive role models of lesbian, gay and bisexual young people to young people living in Cambridgeshire through developing and delivering a positive image campaign, alongside young lesbian, gay and bisexual people. This campaign will be shown in schools outside of the allocated curriculum time and backed up by an interactive workshop for both young people and professionals working in the local community.	2	East of England
Shaping Our Lives National User Network	£35,000	To further develop and actively support a diverse range of long term users of health and social care services to network, share experiences and consolidate a firm knowledge base, in order for service users from diverse backgrounds and understandings to recognise shared barriers to equality and full human rights, and thus move forward together to influence change and promote good relations among and between groups.	1	London
Sheffield Law Centre	£44,000	To provide an effective legal advice and representation service to people who have suffered discrimination under the Equality Enactments whilst living in, working in, or visiting the following areas: Sheffield and South Yorkshire.	3	Yorkshire & Humber
SID - Social Information	£24,708	To enable disabled individuals from ethnic minority backgrounds in Surrey to have full access to information and services that will enable them to live full and equal lives, and to improve and develop the capacity of existing outreach services working with ethnic minority groups in Surrey to provide information and advice on disability issues and services.	1	South East
Sikh Human Rights Group	£30,000	Promote understanding of importance of Sikh diversity issues to establish non-discriminatory working guidelines for Equality & HR officers in public authority and key equalities agencies in London supporting Sikh neighbourhoods. (using toolkit guide and training programme for promoting equality of opportunity for Sikh neighbourhoods in London.)	1	London
Slough Race Equality Council	£36,700	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in, or visiting the following areas: Slough, Windsor and Maidenhead.	3	South East
Soft Touch Arts	£18,800	Increased interaction and establishment of positive relations between unaccompanied minors who are refugees and asylum seekers, and local young people who are 'looked after' and / or living in supported housing in Leicester through involvement in arts and music activities.	1	East Midlands

South West London Law Centres	£78,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in, or visiting the following areas: Wandsworth, Merton, Richmond, Kingston, Croydon, Sutton, Barnet, Haringey, Enfield, Islington and Camden.	3	London
Southall Community Alliance	£35,000	To increase the levels of positive contact for people from different racial groups in order to challenge racial stereotypes and overcome barriers of mistrust and cultural ignorance.	1	London
Southwark Day Centre for Asylum Seekers	£33,168	To increase understanding between asylum seekers, refugees and their neighbours, and to improve access / referral pathways to mainstream specialist services, which in return will lead to greater access & responsiveness to needs of hard to reach groups for mainstream providers.	1	London
Southwark Law Centre	£39,780	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in, or visiting the following areas: Bromley, Lewisham, Southwark and Greenwich.	3	London
Spinal Injuries Association	£39,945	To become the means by which spinal cord injured (SCI) people have a voice by identifying and working to address the barriers faced by SCI people in accessing services that enable them to live independent, free and equal lives after paralysis in England and Wales.	1	South East
Sporting Equals	£30,000	Increased awareness and understanding of equality and human rights concerns and good practice in the delivery of sport and active recreation by third, public and private sector organisations across England.	2	West Midlands
Stafforce Personnel Limited	£25,000	To provide an effective development programme for employers to help them understand how to create a working environment, in which they can reap the benefits of recruiting and developing a diverse workforce, and in which all staff feel safe and respected irrelevant of their sexual identity, age, disability, religion and belief, gender or race.	2	Yorkshire & Humber
Stevenage CAB	£30,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in, or visiting the following areas: Hertfordshire.	3	East of England
Stoke Community Culture group	£50,000	Increased employment among people from different groups, particularly BME groups, through the provision of Employment and Training opportunities and the chance to meet and learn about each other and break barriers to form common bonds.	1	West Midlands
Stonewall	£34,000	To provide solutions and examples of best practice on how organisations perceive and respond to conflicts between lesbian and gay people, and people of faith. To disseminate these solutions and examples of best practice to equality and diversity and service delivery practitioners in an easy to read report.	1	London
Stonewall Cymru	£38,600	A scoping and research exercise to develop connections with people who are both Lesbian, Gay or Bisexual (LGB) and have mental health issues and identify their key issues and concerns.	1	Wales
Stonewall Scotland	£40,000	To produce research into LGBT Migration patterns in Scotland that furthers the understanding of why: A) LGBT people leave Scotland and B) Why LGBT people leave rural Scotland. The research will establish a clear benchmark to measure against in the future and help us identify what aspects of service provision need to be improved for LGBT users.	2	Scotland
Stop Hate UK	£35,000	Improved the quality of life for marginalised communities in Richmond Hill, Burmantofts and Beeston. Raised awareness within the indigenous communities of each area of diversity and hate crime.	1	Yorkshire & Humber

Support Against Racist Incidents	£40,000	To resolve and prevent prejudice-based and hate-motivated crime and / or inter-community conflict, and to promote inclusive neighbourhoods by providing community safety advice, assessment and installations to BME or BME-linked individuals, families, homes, places of worship, community services and businesses referred to S.A.R.I. from Bristol, Bath and North East Somerset, South Gloucestershire and North Somerset.	1	South West
Surrey Law Centre	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in, or visiting the following areas: Surrey.	3	South East
Survivor's Network	£19,733	To develop and extend current Survivors' Network services to make them relevant and accessible to young women (16 – 25) who have suffered sexual abuse, while building alliances within the Youth support services to provide a holistic and joined-up service for young people experiencing emotional distress in Brighton and Hove.	2	South East
Sutton Borough Citizens Advice Bureau	£30,000	To improve work skills and confidence of 12 – 20 people from groups below and to find work / formal training placements for them within local business community, public sector and voluntary sector in Sutton: black prisoners and ex offenders; women prisoners and ex offenders; young people not in education or employment; people with disabilities.	1	London
Swansea Bay REC	£31,684	Reduce the potential and impact of hate (race and homophobic) crime and discrimination by establishing an effective multi-agency panel to concentrate resources in the areas of Swansea and Neath Port Talbot where the estimated numbers of hate crime is high, and including advice to employers to help prevent discrimination and harassment in workplace.	1	Wales
Tameside Racial Equality Council Ltd. Operating as The Equality and Diversity Centre	£78,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Tameside, Stockport and Manchester. (Should receive support from Trafford Law Centre and Rochdale Law Centre in regards to non-employment discrimination complaints.)	3	North West
Telford Race, Equality and Diversity Partnership	£27,994	Increased awareness of the impact of urban and rural hate crime and harassment across the different equality strands among local communities and partner agencies across Telford and Wrekin.	1	West Midlands
The Anne Frank Trust UK	£40,000	Improved awareness and understanding among all communities in Bradford and the surrounding area of the importance of individual human rights as a means of reducing racism, hate crime and community tension through the delivery of a major Anne Frank Festival for Human Rights, a series of educational and arts based projects for children and young people, and the production of a bespoke human rights educational resource pack for use in schools in Bradford.	2	Yorkshire & Humber
The Black and Minority Ethnic Young People's Project (BMEYPP)	£35,000	To continue to provide safe spaces for black and minority ethnic young people in order to reduce their feelings of isolation and increase their participation in community activities in Brighton and Hove.	1	South East
The British Refugee Council	£35,000	To promote better relations between asylum seekers and refugees and the wider community through a Talks programme that facilitates positive, interactive contact, and increases understanding of the asylum system, the experiences and motives of asylum seekers, and the impact of asylum seekers and refugees on local communities.	1	London

The Haven Wolverhampton	£36,419	Asian and African Caribbean women affected by Domestic Abuse in the city of Wolverhampton are supported to make independent choices about whether and how to proceed with charges and cases against violations of their human rights and service is developed as part of a multi-agency approach to delivering a co-ordinated response to BME DV survivors.	1	West Midlands
The Lesbian and Gay Foundation	£39,818	Build up, strengthen and further develop links with and between North West organisations working across the equality mandates; ensuring that the needs of LGB people within these groups are fully acknowledged, included and recognised.	1	North West
The Maximum Life Youth Project	£6,800	To bring together culturally and geographically diverse groups of young people and break down the stereotyping which leads to hostility and suspicion between these and other groups, thus facilitating improved community cohesion.	1	Yorkshire & Humber
The NIA Project	£35,000	To raise awareness of difficulties faced by disabled women who have experienced gender violence accessing the justice system, by delivering training to relevant criminal and civil justice organisations. To provide an advocacy and support service for disabled women pan-London, who are survivors of gender violence and are involved in criminal and civil court proceedings.	1	London
The Prince's Trust	£25,182	Increased tolerance, understanding, and integration among 140 young people (14-25 years old) from refugee / asylum, immigrant and local established communities in Glasgow, by participating in creative and challenging activities and discussions.	1	London
The Race Equality Council for Gloucestershire (known as ' GlosREC')	£35,000	1) To facilitate access to public services for Migrant Workers informing them of services. 2) To improve access to public services including creation of permanent sites for caravans for Travelling Community and better access to education for their children: improved relationship between travelling and settled community. 3) To create opportunities for people of different cultures to meet and learn about each other by experiencing art, culture and music of different traditions: promote an appreciation of the benefits of cultural diversity, especially in Cheltenham area.	1	South West
The Runnymede Trust	£25,000	18 young people will have developed a greater understanding of belonging, community (including citizenship), diversity and equality using film and local history, and they will be more confident members of their communities and active citizens within them; 18 young people will have acquired film making skills; and 300 (minimum) teachers and youth workers will be better equipped to enable and foster discussion in formal and informal education settings about community, diversity and equality so that many more young people will be engaged in meaningful debate and discussion on these crucial issues.	1	London
The Rural Media Company	£35,000	To work with local authority Planning and Diversity officers, and Gypsy, Roma and Traveller groups (GRT) (including women, children and the elderly) in the West Midlands, bringing them together to develop a DVD Resource to address the racial discrimination issues in local communities around Traveller homelessness and lack of stopping sites.	1	West Midlands
The Scottish Inter Faith Council	£40,000	To produce a resource of teachings, writings, and attitudes from the 10 major Religions and Belief communities in Scotland that will demonstrate their commonality in promoting good relations between each other, and to use this as a tool to raise awareness in women and young people of how their Religion or Belief can lead to increased community cohesion, integration, and harmony.	1	Scotland
The Young Foundation	£30,000	To build the leadership skills of young people from ethnic and religious minority communities and white working class communities, to help increase their participation and involvement in politics and public decision-making processes in the London Boroughs of Tower Hamlets, Newham and Dagenham.	1	London

The Young Vic Theatre	£30,000	To address the underrepresentation of young people from diverse ethnic and social backgrounds working in the arts, through providing a programme of vocational skills development for young people aged 18 – 25 living in Lambeth and Southwark.	1	London
Thurrock Citizens Advice Bureau	£22,923	To develop and implement a promotional / PR strategy with our local diversity partners to increase the capacity of, knowledge of, and access to support and advice on equality, human rights and discrimination in Thurrock.	2	East of England
Tower Hamlets Law Centre	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in, or visiting the following areas: Tower Hamlets, Hackney, Redbridge, Barking & Dagenham and Havering.	3	London
Trafford Law Centre	£78,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Trafford, Salford and Wigan. (To provide assistance, along with Rochdale Law Centre, to Tameside Racial Equality Council on non-employment discrimination complaints. To provide assistance to Cheshire, Halton and Warrington Racial Equality Council on non-employment discrimination complaints that are NOT Race or Religion & Belief complaints.)	3	North West
Trident Housing Association	£30,000	To increase knowledge of people with learning disabilities among people and agencies that we support across rural and urban areas of Shropshire and Birmingham with the aim of breaking down stereotypes and to reducing discrimination and harassment of service users, staff and property.	1	West Midlands
UNITE Limited	£35,000	To deliver dispute resolution training to young people and parents (inc guardians and carers) to reduce the number of hate crime and bullying incidents in the school community, thus improving and building good peer and school community relations.	1	North East
United Response	£39,326	To provide learning disability awareness training, delivered by people with a learning disability, to employers and employees of non-public bodies sector organisations in Trafford to promote understanding and raise awareness between people from these different groups, and thus reduce discrimination and harassment often experienced by people with learning disabilities, and improve employment opportunities for people with learning disabilities and equip them with new skills to combat discrimination.	1	London
Urban Voice UK	£40,000	To develop an environment where 16 – 25 year olds disadvantaged by race and associated socio-economic issues (85% BAME) can come together to express their issues and voice their needs, in order to be able to address barriers and be appropriately signposted to suitable services in Wandsworth, Lambeth and Southwark.	1	London
Vale Royal CAB Ltd	£40,000	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under the Equality Enactments whilst living in, working in, or visiting the following areas: Cheshire.	3	North West
Vision Sense	£14,460	To map and reduce hate crime against disabled and Deaf people in the North East through user-led interventions to promote good relations with one hundred and thirty people from diverse communities of identity, and a research report, before March 2009.	1	North East

Voice UK	£30,000	To reduce the impact of hate crime on people with disabilities through: expanding the capacity of the helpline; improved marketing of the help line service; systematic analysis and monitoring of cases dealt with; and utilising data gathered to influence policy, public opinion and guidance. The helpline will develop from supporting victims of hate crime with learning disabilities to supporting all vulnerable victims with disabilities.	1	East Midlands
Voscur	£35,000	To improve dialogue, integration and cohesion within and between Equalities groups (women - refugee women, parents and carers, Somali parents and Lone Parents, LGB communities, disabled people, BME groups, older and young people, faith groups) in Bristol, and increase joint-working, networking, representation on Voluntary and Community Sector (VCS) boards, neighborhood governance structures and Bristol Partnership.	1	South West
Walsall Domestic Violence Forum	£39,921	Improved access to a range of voluntary and statutory services – particularly Housing, Social Care, Health and specialist Domestic Abuse services – among hard to reach groups (including: South Asians, Iraqis, East Europeans and Women.) Ensuring that all victims of Domestic Abuse are able to receive support appropriate to their individual needs, while addressing their human right to live free from fear and abuse.	2	West Midlands
Warwickshire Race Equality Partnership (WREP)	£35,000	A.) To increase the motivation and participation of disabled people, from within excluded and disadvantaged sections of the community in Warwickshire, within local decision making processes. B.) To identify the needs and aspirations of the disabled people from the excluded and disadvantaged communities, and to work with local agencies across Warwickshire in addressing these issues.	1	West Midlands
West of Scotland Racial Equality Council Limited	£35,000	To empower individuals from ethnic minority communities to access more direct services, by providing outreach information, advice, guidance, and signposting services that respond to and promote the needs of new groups such as migrant communities. Greater understanding about equalities issues with key partners and stakeholders across the West of Scotland.	1	Scotland
West Wiltshire Wide Citizens Advice Bureau	£14,344	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under any of the Equality Enactments whilst living in, working in, or visiting the following areas: West Wiltshire.	3	South West
Wiltshire Racial Equality Council	£32,000	To develop a cohesive framework to represent the six strands of equalities which will seek to influence policy and strategy and deliver services appropriate to need across the County of Wiltshire.	2	South West
Wolverhampton Citizens Advice Bureau (in partnership)	£39,600	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment in Employment and Non- employment cases under any of the Equality Enactments whilst living in, working in, or visiting the City of Wolverhampton.	3	West Midlands
Women Acting In Today's Society (WAITS)	£30,000	To ensure that Public Sector service providers are better able to deliver their services to BME women and children; To enable Public Sector service providers and Faith and Community Groups to offer a choice of specialist DA services to BME women and children, and signpost them effectively in Birmingham and surrounding areas; and to ensure that BME DA issues are included in Policy debates and Service Providers agendas, Nationally and in addition to Birmingham and surrounding areas.	1	West Midlands
Women's Design Service	£30,000	To enable women from refugee and asylum seeking communities in London Borough of Islington to gain links with other communities, greater understanding of their neighbourhoods, and reduced fear of crime and harassment.	1	London

Worcester Citizen Advice Bureau	£9,735	Increased awareness of legal rights amongst migrant and BME workers in South Worcestershire. Increased awareness of advice services in the areas of employment and discrimination for the whole community, through positive marketing and encouraging people to get involved with our projects. Increased recognition of the importance of equal opportunities within local businesses to reduce discrimination against migrant of BME workers (i.e those not of White origin.)	1	West Midlands
	£19,670	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment in Employment under the Race Relations Act 1976 (as amended) whilst living in, working in, or visiting the South Worcestershire.	3	West Midlands
Worcestershire Racial Equality Council	£35,000	Young people from different ethnic / religious and other backgrounds will develop ideas to increase integration and promote a feeling of belonging through discussions and workshops to unlearn the prejudices identified in the six factors which serve as barriers to integration and agree a programme of activities to combat these barriers.	1	West Midlands
Workers' Educational Association (WEA), West Midlands Region	£30,000	To address barriers that prevent adults from settled minority ethnic communities and new migrant communities from actively participating in public life within local areas of Coventry, Sandwell and Stoke-on-Trent (West Midlands) through free community based English language skills services designed to promote equality, interaction and participation.	1	West Midlands
Working Families	£39,200	To provide an effective legal advice and representation service for people who have suffered gender discrimination or harassment while living in, working in, or visiting Great Britain, specifically in those areas where local representation is low, by adding casework to the existing free legal helpline provided by Working Families.	3	London
Yare Valley & District CAB	£38,300	To provide an effective legal advice and representation service to people who have suffered discrimination or harassment under all the Equality Enactments whilst living in, working in, or visiting the following areas: Great Yarmouth.	3	East of England
Ynys Mon Citizens Advice Bureau	£35,000	Reduced Isolation and provide the opportunity to better access the service available for migrant workers and Black minority ethnic groups and their families of all ages, race, gender, religion or belief and sexual orientation.	1	Wales
YouthNet	£35,000	To promote behaviour change by creating a positive peer culture and engaging young people in a debate about identity and relationships with others in a safe and secure online forum, and to act as an incentive to transform their decision-making in the face of real-life challenges which test their attitudes and relationships with others in the community.	1	London
YWCA England & Wales	£22,186	To enable Polish women migrants to understand, participate in, and integrate with other cultures in Doncaster, and reduce language and cultural barriers.	1	Yorkshire & Humber
Zimbabwe Women's Resource Centre	£35,000	To eliminate negative stereotypes about black youth through educating youth from different cultures about Zimbabwe and Southern Africa using themed poetry and drama workshops, and at the same time assisting integration process and race equality awareness of Zimbabwean youth in Suffolk.	1	East of England